

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, April 29, 2025
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:33 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and April 25, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present (arrived 5:50 pm)

Christina Harris – Present (arrived 5:39 pm)

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present (arrived 6:12 pm)

Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary
Robert D. Lorfink, Board Attorney, Fogarty, Hara, Lapira & Cherry, LLC
Joseph M. Naeem, Board Attorney, Fogarty, Hara, Lapira & Cherry, LLC

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Dowling to approve the following resolution to convene in Executive Session at 5:34 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:03 p.m.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Christina Harris – Present

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present

Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary
Robert D. Lorfink, Board Attorney, Fogarty, Hara, Lapira & Cherry, LLC
Joseph M. Naeem, Board Attorney, Fogarty, Hara, Lapira & Cherry, LLC

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

Ms. Sophia Busch reported on the following events:

- Robotics had their first champion in March
- The boys track team were the Skyland Conference Champions
- Man of the year event was hosted by the Interact club on April 4th
- UNICEF hosted the second annual color run on April 5th
- The Montgomery Fire Bureau held an assembly for seniors
- The lunch and learn series continued at the high school

- The High School choir went to Ireland over spring break
- The Montgomery Business Festival was held after school on April 25th for Future Business Leaders of America
- Prom will be held on May 16th and the theme is James Bond

PUBLIC HEARING ON THE 2025-2026 BUDGET

Ms. McLaughlin started the presentation by providing a recap of the tentative budget that was approved in March. Mr. Italiano then stated that after the March tentative budget hearing there were many what if questions so he prepared four budget options for the board's consideration. Mr. Italiano then presented budget slides to all in attendance and explained the impact on the school and tax payer of his four budget options that the board would have to decide on.

PUBLIC COMMENTS (Budget)

Many members of the public were present and clouded support for and against raising additional taxes to support additional for funding for the District.

PUBLIC HEARING ON THE 2025-2026 BUDGET (Budget Adoption)

Read into the agenda at the table. Mr. Italiano read aloud.

Voting as follows on Option 1 item 3.5:

Ms. Dowling motioned to move item 3.5, and it was seconded by Mr. Todd. Upon call of the question, the motion did not carry.

Yes – 3: Dowling, Spina, Todd

No - 4: Wang, Filak, Wolekca-Jernigan, Nargund

Abstain - 2: Franco-Herman, Harris

3.5 Adoption of the 2025-2026 Proposed Budget – that the Board of Education adopt the 2025-2026 proposed budget as follows:

Adoption of the FINAL BUDGET, with modifications to the TENTATIVE BUDGET approved by the Interim Executive County Superintendent

WHEREAS, the Montgomery Township Board of Education adopted a TENTATIVE budget on March 18, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the TENTATIVE budget was approved by the Executive County Superintendent of Schools on April 11, 2025, and

WHEREAS, the TENTATIVE budget was advertised in the legal section of the Courier News on April 23, 2025, and

WHEREAS, the FINAL BUDGET was presented to the public during a public hearing held in the Orchard Hill Elementary School Cafeteria, 248 Orchard Road, Skillman, NJ, on April 29, 2025 at 7:00 p.m.

WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
2100	Grade 1-5 Salaries	\$10,727,714	\$11,196,530	\$468,816	Maintain programs and classroom sizes
2120	Grade 6-8 Salaries	\$6,549,144	\$6,772,117	\$222,973	Maintain programs and classroom sizes
2140	Grade 9-12 Salaries	\$9,466,968	\$9,947,218	\$480,250	Maintain programs and classroom sizes
71180	Health Benefits	\$20,770,707	\$21,193,311	\$422,604	Maintain programs and classroom sizes
48520	Clean, Repair and Maintenance	\$908,455	\$1,913,812	\$1,005,357	Restore cuts and continue repairs and improvements to our facility on a district wide basis
TOTAL		\$48,422,988	\$51,022,988	\$2,600,000	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY 2025-2026:

<u>Budget Tax Levy</u>	<u>Tentative</u>	<u>Final Budget</u>
General Fund	\$90,822,993	\$93,422,993
Special Revenue	1,063,987	1,063,987
Anticipated Revenue	12,781,471	12,781,471
Debt Service	<u>5,256,913</u>	<u>5,256,913</u>

Total Base Budget	<u>\$109,925,364</u>	<u>\$112,525,364</u>
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Use of Banked Cap BE IT RESOLVED that the Montgomery Township Board of Education includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$1,594,643 for the purpose of staffing needs to maintain programs and classroom sizes. The district intends to complete said purposes by June 2026.

Use of Health Care Adjustment BE IT RESOLVED that the Montgomery Township Board of Education includes in the final budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$1,005,357. The additional funds will be used to pay for the additional increases in health care premiums.

Mr. Todd motioned to enter a 10-minute recess at 9:55 p.m. and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

Mr. Todd motioned to reconvene the public budget hearing at 10:05 p.m. and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

Read into the agenda at the table. Mr. Italiano read aloud.

Voting as follows on Option 2 item 3.28:

Ms. Dowling motioned to move item 3.28, and it was seconded by Ms. Spina. Upon call of the question, the motion did not carry.

Yes – 3: Dowling, Spina, Todd

No - 3: Filak, Wolekca-Jernigan, Nargund

Abstain - 3: Wang, Franco-Herman, Harris

3.28 Adoption of the 2025-2026 Proposed Budget – that the Board of Education adopt the 2025-2026 proposed budget as follows:

WHEREAS, the Montgomery Township Board of Education recognizes school staff and Board Members who will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district: and

WHEREAS, N.J.A.C. 6A:23A-1.1 et seq. requires Board Members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Board of Education may establish, for regular district business travel only, an annual school year threshold of \$3,000 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A23A-1.1 et seq. but deemed by the Board of Education to be necessary and unavoidable as noted on the Board of Education out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A23A-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Montgomery Township Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-1.2, to a maximum expenditure of \$90,000 for all staff members.

Adoption of the FINAL BUDGET, with modifications to the TENTATIVE BUDGET approved by the Interim Executive County Superintendent

WHEREAS, the Montgomery Township Board of Education adopted a TENTATIVE budget on March 18, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the TENTATIVE budget was approved by the Executive County Superintendent of Schools on April 11, 2025, and

WHEREAS, the TENTATIVE budget was advertised in the legal section of the Courier News on April 23, 2025, and

WHEREAS, the FINAL BUDGET was presented to the public during a public hearing held in the Orchard Hill Elementary School Cafeteria, 248 Orchard Road, Skillman, NJ, on April 29, 2025 at 7:00 p.m.

WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
2100	Grade 1-5 Salaries	\$10,727,714	\$11,075,713	\$347,999	maintain programs and classroom sizes
2120	Grade 6-8 Salaries	\$6,549,144	\$6,717,143	\$167,999	maintain programs and classroom sizes
2140	Grade 9-12 Salaries	\$9,466,968	\$9,826,967	\$359,999	maintain programs and classroom sizes

71180	Health Benefits	\$20,770,707	\$21,094,710	\$324,003	maintain programs and classroom sizes
48520	Clean, repair and maintenance	\$908,455	\$1,308,455	\$400,000	to restore cuts and continue repairs and improvements to our facility on a district wide basis
TOTAL		\$48,422,988	\$50,022,988	\$1,600,000	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY 2025-2026:

<u>Budget Tax Levy</u>	<u>Tentative</u>	<u>Final Budget</u>
General Fund	\$90,822,993	\$92,422,993
Special Revenue	1,063,987	1,063,987
Anticipated Revenue	12,781,471	12,781,471
Debt Service	<u>5,256,913</u>	<u>5,256,913</u>

Total Base Budget	<u>\$109,925,364</u>	<u>\$111,525,364</u>
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Use of Banked Cap BE IT RESOLVED that the Montgomery Township Board of Education includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$1,594,643 for the purpose of staffing needs to maintain programs and classroom sizes. The district intends to complete said purposes by June 2026.

Use of Health Care Adjustment

BE IT RESOLVED that the Montgomery Township Board of Education includes in the final budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$5,357. The additional funds will be used to pay for the additional increases in health care premiums.

Read into the agenda at the table. Mr. Italiano read aloud.

Voting as follows on Option 3 item 3.29:

Ms. Spina motioned to move item 3.29, and it was seconded by Ms. Dowling. Upon call of the question, the motion carried.

Yes – 5: Dowling, Spina, Todd, Filak, Nargund

No - 1: Wolekca-Jernigan

Abstain - 3: Wang, Franco-Herman, Harris

- 3.29 Adoption of the 2025-2026 Proposed Budget – that the Board of Education adopt the 2025-2026 proposed budget as follows:

WHEREAS, the Montgomery Township Board of Education recognizes school staff and Board Members who will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district: and

WHEREAS, N.J.A.C. 6A:23A-1.1 et seq. requires Board Members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Board of Education may establish, for regular district business travel only, an annual school year threshold of \$3,000 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A23A-1.1 et seq. but deemed by the Board of Education to be necessary and unavoidable as noted on the Board of Education out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A23A-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Montgomery Township Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-1.2, to a maximum expenditure of \$90,000 for all staff members.

Adoption of the FINAL BUDGET, with modifications to the TENTATIVE BUDGET approved by the Interim Executive County Superintendent

WHEREAS, the Montgomery Township Board of Education adopted a TENTATIVE budget on March 18, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

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WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
2100	Grade 1-5 Salaries	\$10,727,714	\$10,836,894	\$109,180	maintain programs and classroom sizes
2120	Grade 6-8 Salaries	\$6,549,144	\$6,603,734	\$54,590	maintain programs and classroom sizes
2140	Grade 9-12 Salaries	\$9,466,968	\$9,583,947	\$116,979	maintain programs and classroom sizes
71180	Health Benefits	\$20,770,707	\$20,872,089	\$101,382	maintain programs and classroom sizes
48520	Clean, repair and maintenance	\$908,455	\$1,306,187	\$397,732	to restore cuts and continue repairs and improvements to our facility on a district wide basis
TOTAL		\$48,422,988	\$49,202,851	\$779,863	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY 2025-2026:

<u>Budget Tax Levy</u>	<u>Tentative</u>	<u>Final Budget</u>
General Fund	\$90,822,993	\$91,602,856
Special Revenue	1,063,987	1,063,987
Anticipated Revenue	12,781,471	12,781,471
Debt Service	<u>5,256,913</u>	<u>5,256,913</u>
Total Base Budget	<u>\$109,925,364</u>	<u>\$110,705,227</u>

Use of Banked Cap BE IT RESOLVED that the Montgomery Township Board of Education includes in the final budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending

authority and must increase the base budget in the amount of \$779,863 for the purpose of staffing needs to maintain programs and classroom sizes. The district intends to complete said purposes by June 2026.

SUPERINTENDENT'S REPORT / PRESENTATIONS

- Special Announcement: Mark Accardi to be appointed as the UMS Principal

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President expressed his strong disappointment in the board's decision to not right a wrong and vote for the entire amount of banked cap and waiver funds available. Mr. Razzoli said it is a disservice to the students and the loyal staff members to not support them in every way possible for a small tax increase.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) –

No reports.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported the ACI met on April 4th at 9:00 a.m., both virtual and in person. There was a presentation from the elementary math program administrators who discussed the math program that existed before 2017. Ms. Dowling encouraged parents to take a look at our website, as it has all information that details this overview. The ACI Committee requested to see student data at the May ACI meeting.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the OFF committee met on April 24th. The primary focus of this meeting was the proposed budget and the administrators request for additional tax increases. Ms. Filak stated that Mr. Italiano presented two new tax increases requests that were not presented at the March meeting. Policy #6470 was reviewed. This policy stipulates that all district bills submitted for approval must be fully itemized and verified and supported by original records, including the purchase order, the receiving report, vendor invoice and requisition. Concerns were raised about whether this policy was being followed. The request for a new Audit Firm was made in February. The current Firm has been servicing the District for over twenty years. It is best practice to engage a new audit firm at this time.

Policy and Communications Committee – No report. The Policy and Communications Committee did not meet this month.

Human Resource Committee (HRC) – No report.

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

1. March 18, 2025 Executive Session
2. March 18, 2025 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 3/22/25 from Z. Ali regarding taxes
2. Email dated 3/22/25 from R. Lazar regarding taxes
3. Letter dated 3/25/25 from C. Tester regarding budget
4. Email dated 3/27/25 from Gabika Z. regarding budget
5. Email dated 4/8/25 from L. Goldstein regarding budget
6. Email dated 4/9/25 from H. Caldwell regarding taxes
7. Email dated 4/9/25 from I. Caivano regarding budget
8. Email dated 4/10/25 from W. Liu regarding taxes and school conditions
9. Email dated 4/10/25 from Q. Nanjun regarding taxes
10. Email dated 4/11/25 from L. Zhang regarding taxes
11. Email dated 4/11/25 from Gabika Z. regarding VES video
12. Email dated 4/11/25 from L. Jiang regarding taxes
13. Email dated 4/11/25 from D. Zhenghua Wang regarding taxes
14. Email dated 4/11/25 from G. Young regarding taxes
15. Email dated 4/12/25 from R. Wang regarding chromebooks
16. Email dated 4/12/25 from H. Wang regarding taxes
17. Email dated 4/12/25 from V. Peng regarding taxes
18. Email dated 4/15/25 from S. Zheng regarding taxes
19. Email dated 4/21/25 from T. Wang regarding device use in Middle School classrooms
20. Email dated 4/23/25 from E. Li regarding Double Accelerated Math Program
21. Email dated 4/24/25 from F. Pfeffer regarding budget
22. Email dated 4/24/25 from J. Zheng regarding taxes
23. Email dated 4/24/25 from J. Lee regarding taxes
24. Email dated 4/24/25 from Y. Wu regarding taxes
25. Email dated 4/24/25 from Xyyin2000 regarding taxes
26. Email dated 4/25/25 from Zhenqiu regarding taxes
27. Email dated 4/25/25 from D. Jiang regarding taxes

ACTION AGENDA ITEMS/PUBLIC COMMENT

ACTION AGENDA

Ms. Spina motioned agenda items 1.1 through 4.4 less item 3.5 seconded by Ms. Dowling. Upon call of the roll, the motions carried by the entire board present with the following abstentions:

Nargund – Abstain on 3.8

Franco Herman – Abstain on 4.1-4.4

Harris – Abstain on 4.1-4.4

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation Second Reading – Accept and adopt the following policies and regulation following a second reading:

- 5460 High School Graduation
- 9163 Spectator Code of Conduct for Interscholastic Events

1.2 Affirmative Action Officer/504 Officer 2024-2025 - It is recommended that the Board appoint the following staff member as the Affirmative Action Officer/504 Officer for Village Elementary School for the 2024-2025 school year:

- Jessica Glover (VES)

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placements for the 2024-2025 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
108185	NuView Academy	2/18/25- 6/24/25		\$29,356.00	\$29,356.00
110138	South Brunswick School District ABA Program	4/1//25- 6/27/25		\$12,150.00	\$12,150.00

2.2 Science Olympiad Team Field Trip Approval - Approve the field trip for the MHS Science Olympiad Team to participate in the 2025 National Science Olympiad Tournament at the University of Nebraska-Lincoln from May 21-25, 2025, at no cost to the Montgomery Township School District.

2.3 Donation - Accept the donation of one tricycle from Ms. Rajyalakshmi Sayani to be utilized by the Orchard Hill Elementary School preschool classes during physical education classes.

2.4 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Saavas Learning	Provide professional development for staff on Envisions math resources.	Not to Exceed \$1,550.00 (<i>Revised</i>) <i>To be funded by ESEA Title II</i>
Eric Laprade	Provide professional development to VPA staff on social media development.	Not to Exceed \$400.00 <i>To be funded by ESEA Title II</i>
Eric Laprade	Provide professional development to Middle School Orchestra teachers on a wind ensemble master class/clinic.	Not to Exceed \$400.00 <i>To be funded by ESEA Title IV</i>
Patrick Hachey	Provide professional development to MHS Choir teachers.	Not to Exceed \$600.00 <i>To be funded by ESEA Title IV</i>
Nick Lombardelli	Provide professional development to UMS Jazz Band teachers.	Not to Exceed \$350.00 <i>To be funded by ESEA Title IV</i>
Zach Guise	Provide professional development to UMS Jazz Band teachers.	Not to Exceed \$350.00 <i>To be funded by ESEA Title IV</i>

2.5 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Gohar Speech Therapy	Speech Therapy Services Occupational Therapy Services BCBA RBT Aide Teacher/Special Education	\$155.00 per hour \$155.00 per hour \$200.00 per hour \$50.00 per hour \$50.00 per hour \$85.00 per hour

	Comprehensive Evaluations for Occupational Therapy, Speech Therapy and Physical Therapy	\$600.00 per evaluation \$650.00 per bilingual evaluation <i>Not to exceed \$60,000.00</i>
United Therapy Solutions	Occupational Therapy Physical Therapy Speech Therapy Psychology, LDTC Social Work BCBA Out of District OT, PT, LDTC, Speech Therapy Out of District Psychology, Social Work BCBA Home Care OT, PT, Speech Therapy Homecare BCBA Evaluations OT, PT Evaluations Speech Therapy Evaluations LDTC Evaluations Psychology, Social Work Evaluations BCBA Bilingual Evaluations Speech Therapy, LDTC, Psychology, Social Work Bilingual Evaluations BCBA	\$92.00 per hour \$92.00 per hour \$92.00 per hour \$92.00 per hour \$82.00 per hour \$150.00 per hour \$90.00/30 minutes \$80.00/30 minutes \$150.00/30 minutes \$175.00 per hour \$200.00 per hour \$400.00 per evaluation \$450.00 per evaluation \$650.00 per evaluation \$550.00 per evaluation \$1,500.00 per evaluation \$750.00 per evaluation \$2,000.00 per evaluation <i>Not to exceed \$10,000.00</i>

- 2.6 Subscription Service Approval 2025-2026 – Approve the purchase of the following goods and services for the 2025-2026 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for software service subscription for the 2025-2026 school year.	Not to Exceed \$3,917.00 <i>To be funded by ESEA Title II</i>

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2025 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 29, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$19,490,540.56 and

General Account	\$19,294,691.02
Food Service Account	\$ 195,849.54
TOTAL	\$19,490,540.56

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 4/29/25.

3.6 Approval of the Adoption of Estimated Tuition Rates for 2025-2026 – Establish the following estimated tuition rates for the 2025-2026 school year:

Integrated Preschool	\$ 5,300
Kindergarten	\$17,685
Grades 1-5	\$21,189
Grades 6-8	\$20,131
Grades 9-12	\$19,344
Learning Language Disabled (LLD)	\$47,918
Autism	\$37,421
Preschool Disabled Full Time (PSD)	\$29,192

3.7 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the

period July 1, 2025 through June 30, 2026 at a total cost of \$80,181.60 based on pricing through a competitive contracting process conducted by Burlington Township School District.

3.8 Approval of 2025-2026 Yearly Appointments and Contracts - It is recommended that the following contracts be issued and announced for the 2025-2026 school year:

A. Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2025-2026 and whereas, the firm of Fogarty & Hara are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Fogarty & Hara shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty & Hara for said attorney services at the rate of one hundred and eighty-five (\$185) per hour for a partner, one hundred sixty-five dollars (\$165) for an associate, one hundred and twenty-five (\$125) for a law clerk, and eighty-five (\$85) for a paralegal.

B. Architect of Record – Whereas, the Montgomery Township Board of Education requires professional architectural services to be performed for the school year 2025-2026 and whereas, the firm of Parette Somjen Architects are architects in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Parette Somjen Architects shall perform professional architectural services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate the firm of Parette Somjen Architects as follows and in accordance with their contract on file in the Board Secretary's office.

Schedule of Hourly Rates – 2025-2026

Partner	\$186.00
Director/Senior Associate/Associate	\$177.00
Senior Project Architect/Senior Certified Interior Designer	\$170.00
Project Architect/Project Manager	\$148.00
Contract Administrator	\$128.00
Assistant Project Manager/Staff Architect	\$116.00
Job Captain/Certified Interior Designer	\$106.00
Designer 3	\$ 96.00
Designer 2	\$ 88.00
Designer 1	\$ 77.00
Assistant Contract Administrator	\$ 74.00
Administrative Assistant	\$ 67.00

Seasonal/Part-Time Intern

\$ 57.00

C. Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2024 Audit at the fee of \$38,250 in accordance with the scope of audit as defined in N.J.S.A. 18A:23.

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	\$200 per hour
Manager	\$150 per hour
Senior Staff	\$120 per hour
Staff Accountant	\$90 per hour

D. Appointment of School Physician – Appoint Dr. Bert Mandelbaum as school physician for the 2025-2026 school year at the cost of \$26,000.

E. Re-Adoption of Board Policies and Bylaws for the 2025-2026 School Year - Re-adopt the existing policies and bylaws of the Board of Education for the 2025-2026 school year with the understanding that revision of Board policy can be made at any time by Board action.

3.9 Approve the Use of Nonpublic Funds – Approve the use of nonpublic funds as follows:

WHEREAS, the Montgomery Township School District received nonpublic security aid in the amount of \$38,950.00 and nonpublic technology aid in the amount of \$8,869.00 from the State of New Jersey in FY 2025; and

WHEREAS, the State of New Jersey directed the Montgomery Township School District having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending the nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2025 school year; and

WHEREAS, the Nonpublic School representatives along with the SCESC consultant reviewed the proposed security and technology expenditures with the Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District authorize the following nonpublic expenditures:

NONPUBLIC SECURITY

Princeton Montessori School

Traffic Safety Direct: 1 solar powered stop sign and 2 square posts	\$ 1,604.95
ID Card Group: 400 ID key fobs	\$ 2,832.00
Identicard.com: 100 Uband access chip sensors each in medium & large,	
500 HID composite PVC PET proximity cards	\$ 4,790.00
BuyTwoWayRadios.com: 4 two way radios	\$ 1,176.92

KnowBe4.com: 70 security awareness training subscriptions, 100 starter kits	\$ 3,100.00
TreeTop Products: 4 safety speed bump kits and 1 speed aware radar sign	\$ <u>5,977.69</u>
Total	\$19,481.56
State Allocation	\$19,680.00

Waldorf School of Princeton

Hogan Security Group: Furnishing and installation of entry system with Aiphone door station and gateway	\$ 7,076.99
Hogan Security Group: Furnishing and installation of 5 replacement Classroom door locks	\$ 5,410.00
Lawrenceville Home Improvement Center: Furnish and install three replacement windows	\$ <u>6,359.70</u>
Total	\$18,846.69
State Allocation	\$18,860.00

NONPUBLIC TECHNOLOGY

Princeton Montessori School

B&H Photo Video: 3 multimedia trips mounts and 1 power adapter	\$ 318.97
Eduporium: 2 Cubetto playsets	\$ 468.00
Apple: 2 Macbook Airs; 5 Apple TVs; 2 iPads	\$ <u>3,441.00</u>
Total	\$ 4,227.97
State Allocation	\$ 4,459.00

Waldorf School of Princeton

PlanbookEdu: 18 subscriptions	\$ 342.00
Learning Ally: 1 audiobook solution with facilitator led training	\$ <u>1,998.00</u>
Total	\$ 2,340.00
State Allocation	\$ 4,312.00

- 3.10 Renewal of Contract for District SIS Management Services – Renew for the 2025-2026 school year B23-01. This is in accordance with the N.J.S.A. 18A-42:

<u>Vendor</u>	<u>Rate</u>
Velez Educational Services Florence, NJ	\$28,800.00 (monthly cost of \$2,400.00)

- 3.11 Renewal of Contract/Fire Extinguisher Preventative Maintenance Repair – Renew for 2025-2026 school year the following Q23-07 which is in accordance with N.J.S.A 18A:18A-42.

<u>Vendor</u>	<u>Inspection/Tag Unit Rates</u>
Fire & Security Technologies Inc. Lebanon, NJ	Cost to inspect and change fusible link on each suppression system \$15.00 ea. Inspect & Tag per Unit \$2.35 ea. Hydrostatic testing/inspect & tag per unit \$20.00 ea. Refill 10lb. extinguisher inspect & tag per unit \$7.50 ABC Refill 5lb. extinguisher inspect & tag per unit \$7.50 ABC Refill 2.5lb. extinguisher inspect & tag per unit \$7.50 ABC

Refill 10lb.extinguisher inspect & tag per unit \$7.50 CO
 Refill 15lb.extinguisher inspect & tag per unit \$7.50 CO-2

New Extinguishers

Purchase new 10lb.extinguisher inspect & tag per unit \$82.00
 ABC ea.

Purchase new 5lb. extinguisher inspect & tag per unit \$52.00
 ABC ea.

Purchase new 10lb. extinguisher inspect & tag per unit
 \$200.00 CO -2 ea.

Purchase 15lb. extinguisher inspect & tag per unit \$300.00
 CO-2 ea.

3.12 Resolution Authorizing Disposal of Surplus Property - Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of disposing said surplus property.

A list of the surplus property to be disposed as follows from LMS:

- SkyJack small lift Model SJP-30 (1997) serial 03077

3.13 Renewal of Contract/Elevator Inspection and Repair Services – Renew for 2025-2026 school year the following Ed Data CO-OP # 11652 which is in accordance with N.J.S.A 18A:18A-42.

Vendor

Kencor Inc.
 West Chester, PA

Base Bid

Hourly Rate \$80.00 per man/ per hour
 Pressure Test \$200.00 per elevator
 Parts mark up 10%

Cost of Elevator/Lift Inspection

MHS	\$196.00
UMS	\$112.00
LMS	\$28.00
VES	\$28.00
OHES	\$56.00

3.14 Renewal of Contract/Annual Hardwood Floor Finishing – Renew Q23-01 for the 2025-2026 school year with the following ESCNJ 10411(co-op) which is in accordance with N.J.S.A. 18A:18A-42

Vendor

Jack Devine Gym Floor Restorations
 Voorhees, NJ

Location/Rates

MHS main gym \$4,150.00
 MHS aux gym \$2,340.00
 MHS stage \$1,150.00
 UMS main gym \$2,590.00
 UMS stage \$0.00

LMS gym \$2,800.00
 LMS stage \$0.00
 OHES cafeteria stage \$0.00
 VES main gym \$1,985.00
 VES stage \$0.00

- 3.15 Renewal of Maintenance Direct Cloud Services of Brightly Software Inc.- Renew Q24-01 for the 2025- 2026 school year which is in accordance with N.J.S.A 18A: 18A-42

<u>Vendor</u>	<u>Amount</u>
Brightly Software Inc. Pittsburgh, PA	\$ 3,299.52

- 3.16 Renewal for Alarm and Communication Technologies Inc.- Renew for 2025-2026 school year contract for District Fire Alarm Testing/Maintenance and Repair for the Montgomery Township School District (MHS, UMS, LMS, VES, OHES) under the following CO-OP ESCNJ 21/22-41.This is in accordance with N.J.S.A. 18A:18A-42

<u>Vendor</u>	<u>Rate</u>
Alarm and Communication Technologies Inc. Wharton, NJ	\$29,736.00

- 3.17 Renewal of Contract/Integrated Pest Control and Exterminator Services–Renew for the 2025- 2026 school year the following Q24-05, which is in accordance with N.J.S.A 18A:18A-42.

<u>Vendor</u>	<u>Base Rates</u>
Safe Schools Integrated	Monthly fee (\$500.00)
Pest Management DBA Stank	Extra Service Requests \$95.00 per visit
Environmental	Bees/ Stinging Insects \$195.00

- 3.18 Approve an Interlocal Services Agreement with the Princeton Public School District –
 Approve the following resolution:

WHEREAS, N.J.S.A. authorizes NJ School Districts to enter into a joint agreement for the provision of goods and the performance of services for use by the respective jurisdiction; and

WHEREAS, Princeton Public School District desires to enter into a joint agreement with the Montgomery Township School District for the provision of transportation equipment maintenance, equipment rental and inspection services as follows:

Vehicles serviced: 54 passenger buses, 30 passenger buses, 25 passenger buses, 24 passenger buses, 20 passenger buses, wheelchair buses, 16 passenger buses and 7 passenger vans

Types of services:

- 3,000 miles/3-month service as mandated, including mirror grid adjustment certification
- Weekly fluid checks, tire pressure, etc.
- Any repairs (that Montgomery's facility can handle)
- Road calls for break downs, including towing
- Prepare vehicles for inspection

The fees for these services are enumerated on the attached summary.

Princeton Public School District agrees to hold harmless the Montgomery Township School District with a certificate of insurance naming the Montgomery Township School District as an additional insured.

This agreement is executed on behalf of the Board of Education of the Princeton Public School District and the Board of Education of the Montgomery Township School District on behalf of their respective entities, and all parties do hereby agree to full performance of the covenants contained herein.

- 3.19 Approve Edmentum Co. – Approve the Edmentum Co. to provide virtual online services to tutor identified students throughout the District through the NJ High Impact Tutoring Grant in the amount of \$127,540.00 entered on behalf of OMNIA Co-Op R191903 for the 24/25 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Edmentum Co. Chicago, IL	\$127,540.00 (Revised)

- 3.20 FY2025 ESEA, Title Grant Amendment – Approve an amendment to the FY2025 ESEA Title III and Title III Immigrant Grant.

- 3.21 Approve Agreement with Monmouth-Ocean Educational Services Commission – Cooperative Pricing System Agreement

COOPERATIVE PRICING SYSTEM AGREEMENT AGREEMENT FOR A COOPERATIVE PRICING SYSTEM

This Agreement made and entered into this 29th day of April, 2025, by and between the Monmouth-Ocean Educational Services Commission of Tinton Falls, New Jersey and the Montgomery Township Board of Education who desires to participate in the Monmouth-Ocean Educational Services Commission Cooperative Pricing System.

WITNESSETH

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11, specifically authorizes two or more contracting units to establish a Cooperative Pricing System

for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by Resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms and conditions hereinafter set forth, it is mutually agreed as follows:

1. The goods or services to be priced cooperatively may include goods and services and such other items as two or more participating contracting units in the system agree can be purchased on a cooperative basis.

2. The items and classes of items which may be designated by the participating contracting units hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.

- 3.22 Approve Robert Griggs Plumbing & Heating LLC.- Approve Robert Griggs Plumbing & Heating LLC to install new kitchen water heater in Lower Middle School for \$25,385.00 entered into behalf of HCESC SER 20C co-op contract for the 24/25 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Robert Griggs Plumbing & Heating LLC. Belle Mead, NJ	\$25,385.00

- 3.23 Approve Degler- Whiting Inc. - Approve Degler -Whiting Inc. to inspect and do preventive maintenance of all bleachers throughout MTSD District totaling \$ 24,180.00 entered into behalf of Ed Data CO-OP # 12839 contract for the 24/25 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Degler –Whiting Inc. Elverson, PA	\$24,180.00

- 3.24 Approve Strober-Wright Roofing Inc.- Approve Strober-Wright Roofing Inc. to repair pool area roof at MHS totaling \$28,250.00 under Q22-04 for the 24/25 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Strober-Wright Roofing Inc. Lambertville, NJ	\$28,250.00

- 3.25 Renewal of Contract/Generator Preventive Maintenance Service & Materials – Renew for 2025-2026 school year the following Q 23-03, which is in accordance with N.J.S.A 18A:18A-42.

<u>Vendor</u>	<u>Rates</u>
Paul's Electronic Maintenance	Annual lump sum service \$1,650.00
DBA SBP Industries	Load Transfer Test \$750.00
S. Plainfield, NJ	Straight Time (8am-5pm) \$105.00 per man/hour
After Hours & weekend	\$157.50 per man/hour Holiday \$210.00 per man/hour

- 3.26 Renewal of Contract/Q21-03 Electric Motor Repair & Service – Renew Q23-04 for the 2025 - 2026 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

<u>Vendor</u>	<u>Rates</u>
Longo Electrical-Mechanical Inc. Wharton, NJ	Hourly rate (8am- 4pm) \$88.00 Evening Rate (4pm-8am) \$88.00 Overtime rate: Sat, Sun & Holidays \$88.00 Parts Mark-Up % 15 %

- 3.27 Settlement Agreement – Approve the following resolution pertaining to an addendum to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Addendum”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Addendum is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum, and any other documents necessary to effectuate the settlement.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

The public comment portions of the meeting are not structured as question-and-answer sessions. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

Many members of the public were present and clouded support for and against raising additional taxes to support the school.

Also, many members of the public have mixed support for our mathematics programs at the District.

Members of the MTSD staff provided information regarding our math programs at the District. The staff members indicated our students have many options available to them at various levels or rigor and perform at an exceptionally high level.

CLOSING DISCUSSION OF THE BOARD

Resolution added at the table as follows:

RESOLVED that the Board reinstate mathematics curriculum pre-algebra grade 5, algebra 1 in grade 6, geometry in grade 7 and algebra 2 in grade 8.

Discussion: Superintendent McLoughlin did not support the resolution informing the public that our current middle school math programs do not have any negative impact on student's high school math opportunities and that our students are achieving a high level of success across the board in mathematics on a District wide basis.

Motioned by Dr. Wang. Second by Ms. Wolecka-Jernigan.

Upon the call of the roll, the motion did receive the necessary votes to carry.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 11:57 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:57 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to be 'A. Italiano', with a long, sweeping horizontal line extending to the right.

Andrew Italiano
Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Jennifer Belmont	OHES	5/2/25	PCG & NJPSA/FEA 7th Annual Special Ed Summit					\$150.00		\$150.00
Daniel Van Hise	OHES	5/2/25	NJPSA/FEA 7th Annual Special Ed Summit					\$150.00		\$150.00
Andrew Italiano	BOE	6/4/25-6/6/25	NJASBO 63rd Annual Conference	\$57.60	\$100.11	\$170.00	\$280.90	\$500.00	\$50.00	\$1,158.61
Laura Sapner	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Mary Walker	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Gail Travisano	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Kendra Brito	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Laura Boss	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Nicole Coffey	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Kelly Norland	OHES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Linda Truscinski	VES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Sara Grande	VES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Kate Dunham	VES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00
Emily Carbelleria	VES	5/1/25 - 6/30/25	Orton Gillingham Basic Language Course					\$595.00		\$595.00

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Maria	Blazejowicz	Custodian CUS.HS.CUST.NA.02	07/01/2025	Retirement	08/22/2005 – 06/30/2025
2.	UMS/HS	Sarah	Coyle	Teacher/Related Arts TCH.FL.CCNT.MG.01	05/03/2025	Resignation	03/21/2021 – 05/02/2025 - <i>Revised</i>
3.	UMS	Massiel	Janga Rodriguez	Custodian CUS.UM.CUST.NA.03	05/01/2025	Resignation	08/04/2023 – 04/30/2025
4.	UMS	Tracey	Kelly	10 MO Secretary (.48) SCK.FL.SSVC.UG.02	05/03/2025	Resignation	09/01/2025 – 05/02/2025
5.	LMS	Lupita	Geivelis	Paraprofessional AID.LM.TIA.EO.13	05/03/2025	Resignation	11/08/2021 – 05/02/2025
6.	LMS	Elise	Ryan	Teacher/Grade 6 Science TCH.LM.SCNC.06.04	07/01/2025	Resignation	09/01/2009 – 06/30/2025 (Deferred retirement to 05/01/2027)
7.	LMS	Marci	Warboys	Teacher/Special Education TCH.LM.RCTR.MG.05	07/01/2025	Retirement	09/01/2001 – 06/30/2025 (Pending approval by Pensions)
8.	VES	Shania	Bryant	Teacher/ESL TCH.VS.ESL.MG.01	07/01/2025	Resignation	09/01/2021 – 06/30/2025
9.	VES	Tori	Hillock	Teacher/Special Education TCH.VS.AUT.MG.01	07/01/2025	Resignation	09/01/2023 – 06/30/2025
10.	VES	Ellen	Stein	Teacher/Social Worker TCH.VS.SWKR.MG.01	10/01/2025	Retirement	09/01/2004 – 09/30/2025
11.	VES	Teresa	Volpe	Educational Support Assistant (.48) AID.VS.ESA.UG.03	04/14/2025	Resignation	09/01/2011 – 04/13/2025
12.	OHES	Kimberly	Cappola	Secretary 10 Month SCK.FL.SSVC.UG.01	05/10/2025	Resignation	09/01/2022 – 05/09/2025
13.	OHES	Richard	Castor	Custodian CUS.OH.HCUS.NA.01	05/01/2025	Retirement	02/16/1999 – 04/30/2025
14.	OHES	Suzan	Szych	Paraprofessional AID.OH.TIA.RC.02	07/01/2025	Retirement	11/01/2007 – 06/30/2025 (Pending approval by Pensions)
15.	OHES	Glen	Wilkens	Custodian CUS.OH.CUST.NA.02	07/01/2025	Retirement	05/03/1999 – 06/30/2025

16.	OHES	Pamela	Yoo	Teacher/BCBA TCH.FL.BHAV.MG.04	07/01/2025	Resignation	09/01/2024 – 06/30/2025
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B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Sharon	Newcomer	Bus Driver TRN.TR.DRVR.NA.25	Leave of Absence Anticipated Return	05/20/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025
2.	TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	Leave of Absence Anticipated Return	02/21/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025
3.	MHS	Maria	Blazejowicz	Custodian CUS.HS.CUST.NA.02	Leave of Absence FMLA Retiring	04/09/2025 – 05/19/2025 (Paid; w/ Benefits) 05/20/2025 – 06/30/2025 (Unpaid; w/ Benefits) 07/01/2025
4.	MHS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	Temporary Disability Temporary Disability Anticipated Return	04/03/2025 – 04/24/2025 (.5 am) (Paid w/ Benefits)- Revised 04/24/2025 (.5 pm) – 05/16/2025 (Unpaid; w/ Benefits)- Revised 05/19/2025- Revised
5.	LMS	Stephanie	Maloney	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.13	Temporary Disability FMLA FMLA Anticipated Return	03/10/2025 – 04/25/2025 (Paid; w/ Benefits) - Revised 04/28/2025 – 06/30/2025 (Unpaid; w/ Benefits)- Revised 09/01/2025 – 09/19/2025 (Unpaid; w/ Benefits)- Revised 09/22/2025 - Revised
6.	VES	Lauryn	Gregory	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; w/out Benefits) 09/25/2024 – 06/30/2025 - Revised 09/01/2025 - Revised
7.	OHES	Katherine	Lebron Vashi	Registered Nurse AID.OH.RN.UG.01	FMLA	04/07/2025 – 06/30/2025 (Unpaid; w/ Benefits)
8.	OHES	Donna	Stellar-Evans	Teacher/Art TCH.OH.ART.MG.01	Leave of Absence Anticipated Return	04/29/2025 – 05/20/2025 (Paid; w/ Benefits) 05/21/2025
9.	OHES	Suzan	Szych	Paraprofessional AID.OH.TIA.RC.02	Leave of Absence Unpaid Leave Leave of Absence Retiring	03/18/2025 – 04/08/2025 (.5 am) (Paid; w/ Benefits) 04/08/2025 (.5 pm) – 04/14/2025 - Revised 04/15/2025 – 06/30/2025 (Paid; w/ Benefits) 07/01/2025
10.	OHES	Gail	Travisano	Teacher/Academic Support TCH.OH.BSI.MG.06	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	04/09/2025 – 04/29/2025 (.5 am) (Paid; w/ Benefits) 04/29/2025 (.5 pm) – 05/05/2025 (Unpaid; w/ Benefits) 05/06/2025 – 05/16/2025 (Paid; w/ Benefits) 05/19/2025

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS/UMS	Tara	Handschin	Teacher/Related Arts (Interim) TCH.FL.CCNT.MG.01	Sarah Coyle	BA	I	\$78,100	Yes	05/05/2025 – 06/30/2025
2.	UMS	Mark	Accardi	Principal, 12 MO PRN.UM.PRIN.NA.01	Raquel Rivera	N/A	N/A	\$150,000		07/01/2025 – 06/30/2026
3.	LMS	Jennifer	Amponin *, **	Certified School Nurse TCH.LM.NRSE.MG.01	Denise Salvatore	BA	I	\$78,100		09/01/2025 – 06/30/2026

4.1 D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	ShaBree	Quinones	Bus Driver TRN.TR.DRVR.NA.28	Tyasia Robinson-Hilliard	1	\$30.90 p/h	Yes	03/25/2025 – 06/30/2025
2.	OHES	Lilian	Ordenez *	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.04	Richard Castor	C	\$42,525 \$761	Yes	05/16/2025 – 06/30/2025

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/OHES	Mary Preetha	Frank	Paraprofessional/MHS AID.HS.TIA.RC.04	N/A	B	\$30,810	03/17/2025 – 06/30/2025

4.2 F. 2025-26 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
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1.	HS	Jennifer	Amberson	Special Education	MA	TBD	TBD
2.	HS	Kelly	Apel	School Counselor	MA+15	TBD	TBD
3.	HS	Lea	Apesa	Spanish	BA	TBD	TBD
4.	HS	Michael	Baldino	Special Education	MA+60/DOC	TBD	TBD
5.	HS	Joseph	Bassford	Health & PE	MA+60/DOC	TBD	TBD
6.	HS	Brian	Beyer	Latin	MA+30	TBD	TBD
7.	HS	Sarah	Bickel	English	BA	TBD	TBD
8.	HS	Hope	Boczon	Special Education	MA+15	TBD	TBD
9.	HS	Matthew	Brady	Math	MA+15	TBD	TBD
10.	HS	Rama	Bulusu	Science - Physical	MA+60/DOC	TBD	TBD
11.	HS	Craig	Buszka	Science - Physical	MA	TBD	TBD
12.	HS	Amy	Calhoun	Science - Physics	BA	TBD	TBD
13.	HS	Sean	Carty	Special Education	BA	TBD	TBD
14.	HS	Carolyn	Casey	Health & PE	MA+60/DOC	TBD	TBD
15.	HS	Ashley	Castronovo	Math	MA+15	TBD	TBD
16.	HS	Roberto	Centeno	Spanish	BA	TBD	TBD
17.	HS	May Jean	Cheah	Science - Physics	MA+60/DOC	TBD	TBD
18.	HS	Robert	Chesbro	Science - General	MA+60/DOC	TBD	TBD
19.	HS	Renee	Colangelo	School Psychologist	MA+60/DOC	TBD	TBD
20.	HS	Maureen	Conway	School Counselor	MA	TBD	TBD
21.	HS	Geoffrey	Corisdeo	Special Education	MA+60/DOC	TBD	TBD
22.	HS	Tina	Dailey	Art	MA+15	TBD	TBD
23.	HS	Stacey	Delbridge	School Psychologist	MA+60/DOC	TBD	TBD
24.	HS	Elizabeth	Dilgard	Science - Physical	BA	TBD	TBD
25.	HS	Kristin	Dipietro	Math	MA+15	TBD	TBD
26.	HS	William	Dominick	German (.60) Latin (.40)	MA+15	TBD	TBD
27.	HS	Laura	Doughty	Educational Media Specialist	MA+15	TBD	TBD
28.	HS	Jessica	Doyle	English	MA	TBD	TBD
29.	HS	Jonathan	England	Social Studies	MA+30	TBD	TBD
30.	HS	David	English	Science-Chemistry	MA+60/DOC	TBD	TBD
31.	HS	Melissa	Fattorusso	English	MA	TBD	TBD

32.	HS	Vincent	Figueroa	Health & PE	MA+60/DOC	TBD	TBD
33.	HS	Lisa	Fioretti	Special Education	MA+30	TBD	TBD
34.	HS	Mathew	Flug	Social Studies	BA	TBD	TBD
35.	HS	Keith	Glock	School Counselor	MA	TBD	TBD
36.	HS	Cynthia	Gorman	Special Education	BA	TBD	TBD
37.	HS	Jason	Gray	Special Education	BA	TBD	TBD
38.	HS	Sarah	Gresko	Family & Consumer Science	BA	TBD	TBD
39.	HS	James	Griffin	Social Studies	MA	TBD	TBD
40.	HS	Christine	Grossmann	Student Assistant Counselor	BA	TBD	TBD
41.	HS	Carla	Hampton	School Counselor	MA+60/DOC	TBD	TBD
42.	HS	Petra	Hannig-Eisenberger	German	MA+60/DOC	TBD	TBD
43.	HS	Jane	Heebner	Science-Chemistry	MA+60/DOC	TBD	TBD
44.	HS	Gina	Iacono	Special Education	MA	TBD	TBD
45.	HS	Vincent	Ingraffia	Health & PE	MA+60/DOC	TBD	TBD
46.	HS	Corrie	Jensen	Math	BA	TBD	TBD
47.	HS	Teena	Jessu	Technology Education	MA+60/DOC	TBD	TBD
48.	HS	Kawika	Kahalehoe	Music - Instrumental	MA+15	TBD	TBD
49.	HS	Allison	Karp	Special Education	MA	TBD	TBD
50.	HS	Noelle	Keller	Special Education	MA	TBD	TBD
51.	HS	Katherine	Kilcullen	School Social Worker	MA	TBD	TBD
52.	HS	Valeriya	Kotok	French	MA+60/DOC	TBD	TBD
53.	HS	Valerie	Kruger	English	BA	TBD	TBD
54.	HS	Karen	Krusen	School Social Worker	MA+60/DOC	TBD	TBD
55.	HS	Karen	Kwietniak	English	MA+60/DOC	TBD	TBD
56.	HS	Daniel	Lee	Science - Physical	MA	TBD	TBD
57.	HS	Sarah	Lee	Math	MA	TBD	TBD
58.	HS	Elsa	Licinski	Spanish	MA+60/DOC	TBD	TBD
59.	HS	James	Lopez	English	MA	TBD	TBD
60.	HS	Christian	Lugo	Social Studies	MA	TBD	TBD
61.	HS	Jenna	Lugo	Math	MA+15	TBD	TBD
62.	HS	Iryna	Lupak	ESL	MA	TBD	TBD

63.	HS	Viveka	Mandhyan	School Psychologist	MA+60/DOC	TBD	TBD
64.	HS	L. Kimberly	Marshall	Spanish	MA+15	TBD	TBD
65.	HS	Alyssa	Massahos	Special Education	BA	TBD	TBD
66.	HS	Megan	Mastil	Transition Coordinator	MA+60/DOC	TBD	TBD
67.	HS	Ashley	Mato	Special Education	BA	TBD	TBD
68.	HS	Andrea	McCarty	Certified School Nurse	MA+60/DOC	TBD	TBD
69.	HS	Deirdre	McGrail	Art	MA+60/DOC	TBD	TBD
70.	HS	Jamie	Meeker	English	MA+60/DOC	TBD	TBD
71.	HS	Robert	Melusky	Athletic Trainer	MA+60/DOC	TBD	TBD
72.	HS	Zoran	Milich	Social Studies	MA	TBD	TBD
73.	HS	Stephen	Miller	Social Studies	MA+45	TBD	TBD
74.	HS	Patrick	Minor	English	MA+15	TBD	TBD
75.	HS	Eliana	Molano	Spanish	MA+60/DOC	TBD	TBD
76.	HS	Peter	Mueller	Cinema &TV Production	MA	TBD	TBD
77.	HS	Gale	Murphy	Social Studies	MA+60/DOC	TBD	TBD
78.	HS	Kylie	Murphy	Math	BA	TBD	TBD
79.	HS	Dianna	Muzaurieta	English	MA+60/DOC	TBD	TBD
80.	HS	Nicholas	Mylowe	Industrial Arts	BA	TBD	TBD
81.	HS	Duong Dai	Nguyen	English	BA	TBD	TBD
82.	HS	Temmy	Olivi	English	MA+60/DOC	TBD	TBD
83.	HS	Danielle	Olney	Speech Language Specialist (48%)	MA (.48)	TBD	TBD
84.	HS	Jason	Orbe	Technology Education	BA	TBD	TBD
85.	HS	Debra	O'Reilly	Special Education	MA+60/DOC	TBD	TBD
86.	HS	Jessica	Pagodin	Science - Biological	MA+60/DOC	TBD	TBD
87.	HS	Heather	Palecek	Art	BA	TBD	TBD
88.	HS	Rebecca	Palmer	Music	MA	TBD	TBD
89.	HS	Anna	Panova-Cicchino	Math	MA+60/DOC	TBD	TBD
90.	HS	Robert	Parker	Technology Education	BA	TBD	TBD
91.	HS	James	Pendleton	Science - Biological	BA	TBD	TBD
92.	HS	Matthew	Pogue	School Counselor	MA	TBD	TBD
93.	HS	Matthew	Popadiuk	Special Education	BA	TBD	TBD

94.	HS	Eugene	Porcelli	Social Studies	MA+60/DOC	TBD	TBD
95.	HS	E.Mark	Priebracha	Social Studies	MA+15	TBD	TBD
96.	HS	Bernadette	Rabbitt	Certified School Nurse	BA	TBD	TBD
97.	HS	Kelly	Rafferty-Kneafsey	Math	MA+15	TBD	TBD
98.	HS	Sejal	Rana	Health & PE	MA	TBD	TBD
99.	HS	Jacqueline	Rauchbach	School Social Worker	MA	TBD	TBD
100.	HS	Christopher	Resch	Science - Biological	MA+45	TBD	TBD
101.	HS	Erin	Reynolds	Social Studies	BA	TBD	TBD
102.	HS	Joseph	Riccardi	English	MA	TBD	TBD
103.	HS	Jessica	Ritson Slutter	School Counselor	MA+60/DOC	TBD	TBD
104.	HS	Christopher	Runion	Science - Biological	MA+60/DOC	TBD	TBD
105.	HS	Raheel	Saleem	School Counselor	MA+60	TBD	TBD
106.	HS	Brian	Santaniello	Health & PE	MA+15	TBD	TBD
107.	HS	Claire	Scarpa	Health & PE	MA+60/DOC	TBD	TBD
108.	HS	Meredith	Sferra	Science - Biological	MA+60/DOC	TBD	TBD
109.	HS	Colleen	Shanahan	Social Studies	MA+60/DOC	TBD	TBD
110.	HS	Kristina	Shebchuk	Special Education	MA	TBD	TBD
111.	HS	Carlee	Silverman	Health & PE	MA+60/DOC	TBD	TBD
112.	HS	Christopher	Sima	Social Studies	MA	TBD	TBD
113.	HS	Nitu	Sinha	Math	MA+60/DOC	TBD	TBD
114.	HS	Rachel	Sitar	English	MA+45	TBD	TBD
115.	HS	Corinne	Skelton	Special Education	MA+30	TBD	TBD
116.	HS	Yannick	Smith	Health & PE	MA+60/DOC	TBD	TBD
117.	HS	Kellye	Statz-Simon	English	MA+15	TBD	TBD
118.	HS	Richard	Steeb	Health & PE	MA+60/DOC	TBD	TBD
119.	HS	Paul	Stemmler	Social Studies	MA	TBD	TBD
120.	HS	Michael	Stern	Math	MA+60/DOC	TBD	TBD
121.	HS	Glen	Stuart	Science - Biological	MA+60/DOC	TBD	TBD
122.	HS	Katherine	Tessein	Math	MA	TBD	TBD
123.	HS	Jamar	Thigpen	Math	MA	TBD	TBD
124.	HS	Jamie	Tibaldo	School Psychologist	MA+30	TBD	TBD

125.	HS	Mihaela	Tingire	Math	BA	TBD	TBD
126.	HS	Samantha	Tobaygo	English	BA	TBD	TBD
127.	HS	Marybeth	Torralba	Special Education	MA+30	TBD	TBD
128.	HS	Christopher	Unger	Athletic Trainer	MA	TBD	TBD
129.	HS	Bryan	Upshaw	Health & PE	MA+60/DOC	TBD	TBD
130.	HS	Jaissa	Urso	Math	BA	TBD	TBD
131.	HS	Katherine	Van Zandt	Social Studies	MA	TBD	TBD
132.	HS	Christopher	Villano	Math	MA+60/DOC	TBD	TBD
133.	HS	Shu	Wang	Math	MA+60/DOC	TBD	TBD
134.	HS	James	Washburn	Social Studies	MA+60/DOC	TBD	TBD
135.	HS	Kristen	Wawrzyniak	LDTC	MA+60/DOC	TBD	TBD
136.	HS/ UCMS	Jeffrey	Woodworth	Music - Vocal	BA	TBD	TBD
137.	UCMS	Lisa	Anastasi	Special Education	MA+30	TBD	TBD
138.	UCMS	Staci	Anderson	ESL	MA+45	TBD	TBD
139.	UCMS	Christine	Barker	Science	MA+60/DOC	TBD	TBD
140.	UCMS	Anthony	Barra	Language Arts	MA+45	TBD	TBD
141.	UCMS	Michael	Brennan	Music	MA+30	TBD	TBD
142.	UCMS	Eileen	Cappabianca	Certified School Nurse	BA	TBD	TBD
143.	UCMS	Jonathan	Carver	Social Studies	BA	TBD	TBD
144.	UCMS	Mary	Chemris	Math	MA+60/DOC	TBD	TBD
145.	UCMS	Laura	Coreas	School Psychologist	MA+30	TBD	TBD
146.	UCMS	Denita	Davis	Math	MA	TBD	TBD
147.	UCMS	Cassandra	DeMeo	Math	BA	TBD	TBD
148.	UCMS	Andrew	DeSisto	Social Studies	BA	TBD	TBD
149.	UCMS	Ina	DiGangi	Language Arts	BA	TBD	TBD
150.	UCMS	James	Dolan	Computer Literacy	MA+60/DOC	TBD	TBD
151.	UCMS	Kristen	Donahue-Doulis	Special Education	BA	TBD	TBD
152.	UMS/ LMS/ HS	Jennifer	Dyba	Occupational Therapist (.48)	MA (.48)	TBD	TBD
153.	UCMS	Whitney	Ehnert	Art	BA	TBD	TBD
154.	UCMS	Allison	Farr	Language Arts	MA+15	TBD	TBD

155.	UCMS	Jeanne	Fedun	School Counselor	MA+60/DOC	TBD	TBD
156.	UCMS	Michelle	Feigenwinter	Special Education	MA+60/DOC	TBD	TBD
157.	UCMS	Kelly	Ferrante	Science	BA	TBD	TBD
158.	UCMS	Brandi	Gaudiosi	Special Education	BA	TBD	TBD
159.	UCMS	Jessica	Giboyeaux	Spanish	MA+60/DOC	TBD	TBD
160.	UCMS	Molly	Girt	Math	MA+15	TBD	TBD
161.	UCMS	Victoria	Giunta	Health & PE	MA+60/DOC	TBD	TBD
162.	UCMS	Brian	Grieco	Science	MA+60/DOC	TBD	TBD
163.	UCMS/ LCMS	Ashley	Grossbard	Speech Language Specialist	MA	TBD	TBD
164.	UCMS	Jaclyn	Grundtisch	Special Education	MA+60/DOC	TBD	TBD
165.	UCMS/ OHES	Adam	Hackel	Music	MA+60/DOC	TBD	TBD
166.	UCMS	Carly	Haug	Science	BA	TBD	TBD
167.	UCMS	Kaitlin	Hennelly	Special Education	MA+15	TBD	TBD
168.	UCMS	James	Huelbig	Health & PE	MA+60/DOC	TBD	TBD
169.	UCMS	Sarah	Juarez	Social Studies	BA	TBD	TBD
170.	UCMS	Kelli	Kallens	Social Studies	MA+60/DOC	TBD	TBD
171.	UCMS	Ryan	Kane	Health & PE	BA	TBD	TBD
172.	UCMS	Lara	Katz	Theatre Arts	BA	TBD	TBD
173.	UCMS	Karen	Kevorkian	Language Arts	MA+60/DOC	TBD	TBD
174.	UCMS	Erin	Kobylarz	Health & PE	MA+45	TBD	TBD
175.	UCMS	Alex	Kristopovich	Math	BA	TBD	TBD
176.	UCMS	Stefanie	Lachenauer	Related Arts	MA+60/DOC	TBD	TBD
177.	UCMS	Tara	Lawler	Science	MA+60/DOC	TBD	TBD
178.	UCMS	Kevin	Lonergan	Social Studies	BA	TBD	TBD
179.	UCMS/ HS	Neelam	Makvana	Music	MA	TBD	TBD
180.	UCMS	Lauren	Matlack	Language Arts	MA+30	TBD	TBD
181.	UCMS	Eric	Mazurkiewicz	Music	BA	TBD	TBD
182.	UCMS	Joshuah	McAllister- Carlani	Behavior Specialist	MA+30	TBD	TBD
183.	UCMS	Catherine	Mislan	Special Education	MA+60/DOC	TBD	TBD

184.	UCMS	Meghan	Molinaro	Science	MA	TBD	TBD
185.	UCMS	Michael	Molino	French	MA+30	TBD	TBD
186.	UCMS	Meghan	Moore	School Counselor	MA+60/DOC	TBD	TBD
187.	UCMS	Christine	Muenzen	Spanish	MA	TBD	TBD
188.	UCMS	James	Mulligan	Related Arts	MA	TBD	TBD
189.	UCMS	Sarah	Noble	LDTC	MA+60/DOC	TBD	TBD
190.	UCMS	Vyomesh	Pandit	Language Arts	MA+30	TBD	TBD
191.	UCMS	Neepa	Patel	Math	BA	TBD	TBD
192.	UCMS	Erica	Pawlo	School Psychologist	MA+60/DOC	TBD	TBD
193.	UCMS	Samantha	Petrzela	Special Education	MA+30	TBD	TBD
194.	UCMS	Geraldine	Plinio	French	MA	TBD	TBD
195.	UCMS	Nancy	Randolph	Social Studies	BA	TBD	TBD
196.	UCMS	Michael	Razzoli	Special Education/ 24-25 Salary paid by MTEA Full Time Release	MA+15	TBD	TBD
197.	UCMS	Jaryd	Regner	Social Studies	MA+60/DOC	TBD	TBD
198.	UCMS	Lale	Saatchi	German	BA	TBD	TBD
199.	UCMS	Sumitha	Santhana Krishnan	Related Arts	MA	TBD	TBD
200.	UCMS	Allison Doyle	Smith	School Counselor	MA+30	TBD	TBD
201.	UCMS	Susan	Teza	Math	MA+60/DOC	TBD	TBD
202.	UCMS	Joanne	Tiu-O'Hara	Special Education	MA+60/DOC	TBD	TBD
203.	UCMS	Kelsey	Turcott	Math	MA+60/DOC	TBD	TBD
204.	UCMS	Cristina	Venetucci	Health & PE	BA	TBD	TBD
205.	UCMS	Wendy	Wachtel	Language Arts/BSI	MA+60/DOC	TBD	TBD
206.	UCMS	Cory	Weingart	Career & Technology Education	BA	TBD	TBD
207.	UCMS/ HS	Jamie	Yavorsky	Music	MA+15	TBD	TBD
208.	UCMS	Dara	Zimmer	Art	MA	TBD	TBD
209.	LCMS	Kevin	Armstrong	School Counselor	MA+60/DOC	TBD	TBD
210.	LCMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	TBD	TBD
211.	LCMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	TBD	TBD
212.	LCMS	Christine	Bice	Music	MA	TBD	TBD

213.	LCMS	Deborah	Bilik	Grade 5 Math/Science	BA	TBD	TBD
214.	LCMS	Lindsay	Camarda	Special Education	MA+60/DOC	TBD	TBD
215.	LCMS	Kristin	Ciesielski	Grade 6 Math	MA+15	TBD	TBD
216.	LCMS	Jessica	Clarke	Special Education	MA	TBD	TBD
217.	LCMS	Maya	Colitsas	Grade 6 Math	MA+60/DOC	TBD	TBD
218.	LCMS	Brian	Cooper	School Counselor	MA	TBD	TBD
219.	LCMS	Amy	Costa	LDTC	MA+30	TBD	TBD
220.	LCMS	Rosemarie	D'Allegro	Grade 5 LA/SS	BA	TBD	TBD
221.	LCMS	Tara	Dec	Technology Education	MA	TBD	TBD
222.	LCMS	Jennifer	Durante	Academic Support	MA+15	TBD	TBD
223.	LCMS	Michael	Falco	Health & PE	MA+60/DOC	TBD	TBD
224.	LCMS	Erika	Fedo	Special Education	MA+60/DOC	TBD	TBD
225.	LCMS	Katie	Foster	Health & PE	MA+60/DOC	TBD	TBD
226.	LCMS	Marissa	Fuller	Special Education	BA	TBD	TBD
227.	LCMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	TBD	TBD
228.	LCMS	Catherine	Gonzalez	Grade 5 Math/Science	BA	TBD	TBD
229.	LCMS	Adriana	Gonzalez-Delgado	Special Education	MA	TBD	TBD
230.	LCMS	David	Gordon	Music	MA+60/DOC	TBD	TBD
231.	LCMS	Damaris	Guzman	Grade 5 LA/SS	MA+60/DOC	TBD	TBD
232.	LCMS	Erin	Harsell	Grade 6 Science	MA	TBD	TBD
233.	LCMS	Justine	Hickman	Health & PE	MA	TBD	TBD
234.	LCMS	Michael	Hill	Grade 6 Social Studies	MA+60/DOC	TBD	TBD
235.	LCMS	Lauren	James	Educational Media Specialist	MA	TBD	TBD
236.	LCMS	Kathy	Jordan	Grade 5 LA/SS	MA	TBD	TBD
237.	LCMS	Kristin	Kaplan	Grade 6 Language Arts	MA+30	TBD	TBD
238.	LCMS	Jocelyn	Keefe	Music	BA	TBD	TBD
239.	LCMS/ UCMS	Kadie	Kilgore	Music	MA+30	TBD	TBD
240.	LCMS	Noel	Kitchen	Art	MA+30	TBD	TBD
241.	LCMS	Meghan	Knapp	School Psychologist	MA+60/DOC	TBD	TBD
242.	LCMS	Allison	Lavenberg	Grade 6 Math	MA+15	TBD	TBD

243.	LCMS/ UCMS	Rachel	Ledebuhr	Special Education	MA+60/DOC	TBD	TBD
244.	LCMS	Lauren	Levin	Basic Skills	MA+15	TBD	TBD
245.	LCMS	Melissa	Livoti	Grade 5 LA/SS	MA	TBD	TBD
246.	LCMS	Stephanie	Machlis	Grade 5 Math/Science	MA	TBD	TBD
247.	LCMS	Jessica	Mains	Grade 6 Science	BA	TBD	TBD
248.	LCMS	Stephanie	Maloney	Grade 5 LA/SS	MA	TBD	TBD
249.	LCMS	Matthew	Margon	Grade 5 Social Studies	MA	TBD	TBD
250.	LCMS	Jessica	Masters	Grade 5 Math/Science	BA	TBD	TBD
251.	LCMS	Laura	McGill	Grade 5 LA/SS	MA	TBD	TBD
252.	LCMS	Brendan	McMorrow	Health & PE	BA	TBD	TBD
253.	LCMS	Alyssa	Mentzel	Special Education	MA	TBD	TBD
254.	LCMS	Lindsey	Miller	Special Education	BA	TBD	TBD
255.	LCMS	Joseph	Morrison	Grade 6 LA/SS	MA+60/DOC	TBD	TBD
256.	LCMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	TBD	TBD
257.	LCMS	Nicole	Murphy	Academic Support	MA+45	TBD	TBD
258.	LCMS	Jenny	O'Connor	Special Education	MA	TBD	TBD
259.	LCMS	Bianca	Olsen- Montemarano	Grade 6 LA/SS	MA+60/DOC	TBD	TBD
260.	LCMS	Martha	Ospina	Spanish	BA	TBD	TBD
261.	LCMS	Sergei	Panov	Music	BA	TBD	TBD
262.	LCMS	Catherine	Pechota	Special Education	MA	TBD	TBD
263.	LCMS	Enrica	Pirone	Grade 6 LA/SS	MA+60/DOC	TBD	TBD
264.	LCMS	Lynn	Powers	Grade 6 Science	MA+60/DOC	TBD	TBD
265.	LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	TBD	TBD
266.	LCMS	David	Rabinowitz	Music - Instrumental	MA	TBD	TBD
267.	LCMS	Jennifer	Rangnow	Grade 6 Social Studies	MA+60/DOC	TBD	TBD
268.	LCMS	Tiffany	Riley	Special Education	MA	TBD	TBD
269.	LCMS	Jennifer	Romano	Special Education	MA+15	TBD	TBD
270.	LCMS	Linda	Rudio	Family & Consumer Science	BA	TBD	TBD
271.	LCMS	Robert	Scarpa	Grade 6 Language Arts	MA+60/DOC	TBD	TBD
272.	LCMS	Emily	Sheeler	Speech Language Specialist	MA	TBD	TBD

273.	LCMS	Robert	Skibinski	Computer Literacy/App. Program	MA+60/DOC	TBD	TBD
274.	LCMS	Megan	Snook	Special Education	MA	TBD	TBD
275.	LCMS	Jennifer	Snyder	Grade 6 LA/SS	MA+45	TBD	TBD
276.	LCMS	Daniel	Stevens	ESL	MA	TBD	TBD
277.	LCMS	Erik	Swanson	School Counselor	MA+15	TBD	TBD
278.	LCMS	Anthony	Tito	Grade 6 Math	MA	TBD	TBD
279.	LCMS	Dana	Vasil	Special Education	BA	TBD	TBD
280.	LCMS	Michael	Warvolis	Grade 5 Social Studies	BA	TBD	TBD
281.	LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	TBD	TBD
282.	LCMS	Kelsey	Woelkers	Special Education	MA+15	TBD	TBD
283.	LCMS/ VES	Laura	Wright	Special Education	MA	TBD	TBD
284.	LCMS	Wing	Yip Giunta	Grade 5 Math/Science	MA+60/DOC	TBD	TBD
285.	VES	Michelle	Barbarasch	Grade 3	BA	TBD	TBD
286.	VES	Amanda	Bassford	Academic Support	MA+60/DOC	TBD	TBD
287.	VES	Rose	Bauer	Grade 4	MA+60/DOC	TBD	TBD
288.	VES	Lorin	Benke	Grade 4	BA	TBD	TBD
289.	VES	Marlene	Biava	Special Education	MA+60/DOC	TBD	TBD
290.	VES	Jennifer	Bonnet	Grade 3	BA	TBD	TBD
291.	VES	Erin	Brown	Grade 4	MA	TBD	TBD
292.	VES	Aubrie	Caprio	Grade 3	MA+60/DOC	TBD	TBD
293.	VES	Emily	Carballeira	Special Education	MA+45	TBD	TBD
294.	VES	Jillian	Chianese	Special Education	MA+60/DOC	TBD	TBD
295.	VES	Patricia	Cizin	Certified School Nurse	MA+15	TBD	TBD
296.	VES	Kellie	Cramer	Grade 3	MA+60/DOC	TBD	TBD
297.	VES	Dawn	Cresap	Grade 3	MA+15	TBD	TBD
298.	VES	Colleen	Cullinane	Grade 4	MA+15	TBD	TBD
299.	VES	Karen	Damato	Grade 3	MA+45	TBD	TBD
300.	VES	Meredith	Del Guercio	Special Education	MA	TBD	TBD
301.	VES	Kathryn	Dunham	Academic Support	MA+60/DOC	TBD	TBD
302.	VES	Jenny	Egas	Spanish	MA+60/DOC	TBD	TBD

303.	VES	Lauren	Fornal	School Counselor	MA+60/DOC	TBD	TBD
304.	VES	Kurt	Franey	Grade 4	MA+30	TBD	TBD
305.	VES	Lisa	Franey	Educational Media Specialist	BA	TBD	TBD
306.	VES	Scott	Furfaro	Special Education	BA	TBD	TBD
307.	VES	Jennifer	Furman	Grade 3	BA	TBD	TBD
308.	VES	Joanne	Giambertone	Grade 4	MA+60/DOC	TBD	TBD
309.	VES	Kristen	Gluck	Grade 3	MA+30	TBD	TBD
310.	VES	Eugenia	Goldman	Music - Instrumental	MA+60/DOC	TBD	TBD
311.	VES	Sara	Grande	Academic Support	MA+60/DOC	TBD	TBD
312.	VES	Lauryn	Gregory	Grade 3	BA	TBD	TBD
313.	VES	Tamara	Harrington	Grade 4	MA	TBD	TBD
314.	VES	Danielle	Hart Dorn	Grade 4	MA+60/DOC	TBD	TBD
315.	VES	Cheryl	Housten	Music - Instrumental	MA+60/DOC	TBD	TBD
316.	VES	Valerie	Hum	Grade 4	MA+45	TBD	TBD
317.	VES	Theresa	Hvizdos	Academic Support	MA+60/DOC	TBD	TBD
318.	VES	Natalia	Joffe	School Psychologist	MA+30	TBD	TBD
319.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	MA	TBD	TBD
320.	VES	Andrew	Martinez	Grade 3	BA	TBD	TBD
321.	VES	Casey	Maxwell	Special Education	MA+60/DOC	TBD	TBD
322.	VES	Kerriann	Morris	Health & PE	BA	TBD	TBD
323.	VES	Jennifer	O'Connor	Art	BA	TBD	TBD
324.	VES	Patricia	Pignataro	Grade 4	BA	TBD	TBD
325.	VES	Donna	Potter	Grade 3	MA+60/DOC	TBD	TBD
326.	VES	Max	Rodriguez	Grade 4	MA+60/DOC	TBD	TBD
327.	VES	Veronica	Romano	Grade 4	MA+60/DOC	TBD	TBD
328.	VES	Allison	Rubin	Special Education	MA	TBD	TBD
329.	VES	Lorena	Santa Maria	Spanish	BA	TBD	TBD
330.	VES	Jolene	Schantz	School Counselor	MA+45	TBD	TBD
331.	VES	Jennifer	Shockey	Special Education	MA	TBD	TBD
332.	VES	Krista	Stefanisko	Special Education	MA	TBD	TBD
333.	VES	Ellen	Stein	School Social Worker	MA	TBD	TBD

334.	VES	Timothy	Sullivan	Health & PE	BA	TBD	TBD
335.	VES	Tammy	Tanzola	Health & PE	MA+60/DOC	TBD	TBD
336.	VES	Linda	Truscinski	Academic Support	MA+60/DOC	TBD	TBD
337.	VES	Kimberly	Vanatta	Grade 4	MA+15	TBD	TBD
338.	VES	Nicole	Varona	Grade 3	MA	TBD	TBD
339.	VES	Kelly	Vucin	Grade 3	BA	TBD	TBD
340.	VES	Laurie	Winer	Grade 4	MA+60/DOC	TBD	TBD
341.	VES	Kelly	Worman	Speech Language Specialist	MA+15	TBD	TBD
342.	OHES	Patricia	Abiad	Academic Support	MA	TBD	TBD
343.	OHES	Kelsie	Agron	Special Education	MA	TBD	TBD
344.	OHES	Krista	Alessandri	Special Education	BA	TBD	TBD
345.	OHES	Julia	Amaricci	Grade 2	MA+15	TBD	TBD
346.	OHES	Julia	Ameri	LDTC	MA+30	TBD	TBD
347.	OHES	Sharon	Baller	Educational Media Specialist	MA+30	TBD	TBD
348.	OHES	Meghan	Bauer	ESL	MA+45	TBD	TBD
349.	OHES	Michael	Belfiore	Health & PE	MA+15	TBD	TBD
350.	OHES	Kimberly	Benkovich	Kindergarten	MA	TBD	TBD
351.	OHES	Laura	Boss	Academic Support	MA	TBD	TBD
352.	OHES	Kendra	Brito	Academic Support (.48)	MA (.48)	TBD	TBD
353.	OHES	Sydney	Brooks	Kindergarten	BA	TBD	TBD
354.	OHES	Lisa	Bullard	Grade 1	MA	TBD	TBD
355.	OHES	Christopher	Capelli	Grade 2	MA+15	TBD	TBD
356.	OHES	Lisa	Castano	Grade 2	MA	TBD	TBD
357.	OHES	Jessica	Cesario	Speech Language Specialist	MA	TBD	TBD
358.	OHES	Kimberly	Charette	Grade 2	BA	TBD	TBD
359.	OHES	Monica	Clewell	Kindergarten	MA	TBD	TBD
360.	OHES	Nicole	Coffey	Special Education	MA+45	TBD	TBD
361.	OHES	Tyler	Cuffie	Art	BA	TBD	TBD
362.	OHES	Diamond	DaBronzo	Special Education	MA+15	TBD	TBD
363.	OHES	Jamie	Davison	Special Education	MA	TBD	TBD
364.	OHES	Dana	DeMeo	Grade 2	BA	TBD	TBD

365.	OHES	Rachel	Dolci	Special Education	MA+30	TBD	TBD
366.	OHES	Heather	Edwards	Behavior Specialist	MA+30	TBD	TBD
367.	OHES	Jaclyn	Eisenmann	Kindergarten	BA	TBD	TBD
368.	OHES	Eva	Embry	Grade 2	MA	TBD	TBD
369.	OHES	Laura	Fernandez	Kindergarten	MA+60/DOC	TBD	TBD
370.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA (.48)	TBD	TBD
371.	OHES	Brianna	Floyd	Kindergarten	MA	TBD	TBD
372.	OHES	Theresa	Foltiny	Grade 2	MA+60/DOC	TBD	TBD
373.	OHES	Maria	Gelinas	Spanish	BA	TBD	TBD
374.	OHES	Wendy	Gelinas	School Counselor	MA+30	TBD	TBD
375.	OHES	Heather	Geniton	Special Education	MA+15	TBD	TBD
376.	OHES	Erica	Greenwald	Elementary	MA	TBD	TBD
377.	OHES	Rachelle	Hanna	Certified School Nurse	MA	TBD	TBD
378.	OHES	Faith	Hoffman	Grade 1	MA	TBD	TBD
379.	OHES	Amanda	Huelbig	School Counselor	MA	TBD	TBD
380.	OHES	Kevin	Jacoutot	Health & PE	BA	TBD	TBD
381.	OHES	Colleen	Kester	Grade 1	MA+30	TBD	TBD
382.	OHES	Alison	Koblin	Occupational Therapist	MA+60/DOC	TBD	TBD
383.	OHES	Alexa	Komar	Special Education	MA+60/DOC	TBD	TBD
384.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	TBD	TBD
385.	OHES	Norelis	Martinez	ESL	MA	TBD	TBD
386.	OHES	Morgan	Martucci	Health & PE	MA	TBD	TBD
387.	OHES	Margaret	McCarthy	Grade 1	BA	TBD	TBD
388.	OHES	Brianna	McKenna	Special Education	MA	TBD	TBD
389.	OHES	Christina	Meleo	Special Education	MA	TBD	TBD
390.	OHES	Kaitlyn	Merritt	Grade 1	MA+30	TBD	TBD
391.	OHES	Joann	Mount	Special Education	BA	TBD	TBD
392.	OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	TBD	TBD
393.	OHES	Kelly	Norland	Special Education	MA+30	TBD	TBD
394.	OHES	Christine	O'Lone	Speech Language Specialist	MA	TBD	TBD
395.	OHES	Melissa	Patane - Schulter	School Counselor	MA	TBD	TBD

396.	OHES	Michelle	Pender	Kindergarten	MA+30	TBD	TBD
397.	OHES	Renee	Perovich	Special Education	MA+60/DOC	TBD	TBD
398.	OHES	Ashley	Petrasek	Grade 2	MA	TBD	TBD
399.	OHES	Lisa	Piccirillo	Grade 2	MA	TBD	TBD
400.	OHES	Lauren	Prybeck	Academic Support	MA+15	TBD	TBD
401.	OHES	Anna	Quick	Speech Language Specialist	MA+30	TBD	TBD
402.	OHES	Trevor	Reeder	Grade 1	MA+60/DOC	TBD	TBD
403.	OHES	Lisa	Resta	Kindergarten	BA	TBD	TBD
404.	OHES	Rebecca	Richards	School Psychologist	MA+60/DOC	TBD	TBD
405.	OHES	Jessica	Roberts	Special Education	MA+45	TBD	TBD
406.	OHES	Jennifer	Rogers	School Social Worker	MA	TBD	TBD
407.	OHES	Ashley	Roman	Grade 2	MA+30	TBD	TBD
408.	OHES	John	Rooney	Health & PE	BA	TBD	TBD
409.	OHES	Julia	Santoro	Grade 1	MA+15	TBD	TBD
410.	OHES	Kia	Santoro	Kindergarten	BA	TBD	TBD
411.	OHES	Laura	Sapnar	Academic Support	MA+60/DOC	TBD	TBD
412.	OHES	Kelsey	Schwimmer	Kindergarten	MA	TBD	TBD
413.	OHES	Emily	Scott	Grade 1	BA	TBD	TBD
414.	OHES	Jaimie	Scott	Grade 2	BA	TBD	TBD
415.	OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	TBD	TBD
416.	OHES	Eric	Sletteland	Grade 1	MA+30	TBD	TBD
417.	OHES	Holly	Sorensen	Music - Comprehensive	BA	TBD	TBD
418.	OHES	Nayda	Spagnolo	Spanish	MA+30	TBD	TBD
419.	OHES	Kellie	Sutterlin	Computer Literacy	MA	TBD	TBD
420.	OHES	Samantha	Szych	Special Education	BA	TBD	TBD
421.	OHES	Gail	Travisano	Teacher/Academic Support	BA	TBD	TBD
422.	OHES	Jessica	Troy	Grade 1	MA	TBD	TBD
423.	OHES	Jamie	Valenski	Kindergarten	MA+30	TBD	TBD
424.	OHES	Jenna	Valentine	Special Education	MA	TBD	TBD
425.	OHES	Christina	Vallese	Special Education	BA	TBD	TBD
426.	OHES	Mary	Walker	Academic Support	BA	TBD	TBD

427.	OHES	Nancy	Ziedonis	Grade 2	MA+60/DOC	TBD	TBD
428.	OHES	Cara	Zimmerman	Grade 1	MA	TBD	TBD

4.3 G. 2025-26 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Sandra	Braddy-Hall	Secretary/Bookkeeper 12 Month	TBD	TBD
2.	BD	Chelsie	Corletto	Secretary/Bookkeeper 12 Month	TBD	TBD
3.	BD	Tammie	Fischer	Secretary/Bookkeeper 12 Month	TBD	TBD
4.	BD	Sharon	Marro	Secretary/Bookkeeper 12 Month	TBD	TBD
5.	BD	Valerie	Morenz	Secretary/Bookkeeper 12 Month	TBD	TBD
6.	BD	Jeffrey	Naviello	Secretary/Bookkeeper 12 Month	TBD	TBD
7.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	TBD	TBD
8.	HS	Christina	Cease	Secretary/Bookkeeper 12 Month	TBD	TBD
9.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	TBD	TBD
10.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	TBD	TBD
11.	HS	Kim	Lanzotti	Clerk, 12 Month	TBD	TBD
12.	HS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	TBD	TBD
13.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	TBD	TBD
14.	HS	Allison	Mehlhorn	Secretary/Bookkeeper 12 Month	TBD	TBD
15.	HS	Theresa	Napoliello	Clerk, 10 Month (.48)	TBD	TBD
16.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	TBD	TBD
17.	HS	Sarah	Yi	Secretary, 10 Month	TBD	TBD
18.	UCMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	TBD	TBD
19.	UCMS	Ann	Paftinos	Clerk, 10 Month	TBD	TBD
20.	UCMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	TBD	TBD
21.	UCMS	Shruti	Tyagi	Secretary, 10 Month	TBD	TBD
22.	LCMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	TBD	TBD
23.	LCMS	Auria	Dsouza	Secretary, 10 Month	TBD	TBD
24.	LCMS	Molly	O'Brien	Secretary/Bookkeeper 12 Month	TBD	TBD
25.	LCMS	Marcia	Vieira Carolei	Clerk, 10 Month	TBD	TBD

26.	LCMS/ VES	Leslie	Alexander	Secretary, 10 Month	TBD	TBD
27.	VES	Marisa	Narula	Secretary/Bookkeeper 12 Month	TBD	TBD
28.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	TBD	TBD
29.	VES	Lizette	Otero-Llano	Clerk, 10 Month	TBD	TBD
30.	OHES	Patricia	Chidylo	Secretary/Bookkeeper 12 Month	TBD	TBD
31.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	TBD	TBD
32.	OHES	Nora	Kobylarz	Clerk, 10 Month	TBD	TBD
33.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	TBD	TBD

4.4 H. 2025-26 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UCMS	Fayette	McGill	Educational Support Asst. (.48)	TBD	TBD
2.	LCMS	Anna	Matticoli	Educational Support Asst. (.48)	TBD	TBD
3.	LCMS	Angela	Sgro	Educational Support Asst. (.48)	TBD	TBD
4.	VES	Sonali	Kundu	Educational Support Asst. (.48)	TBD	TBD
5.	VES	Deepali	Rastogi	Educational Support Asst. (.48)	TBD	TBD
6.	VES	Rachana	Shakure	Educational Support Asst. (.48)	TBD	TBD
7.	VES	Nisha	Sharma	Educational Support Asst. (.48)	TBD	TBD
8.	OHES	Gurpreet	Bedi	Educational Support Asst. (.48)	TBD	TBD
9.	OHES	Lakshmiprabha	Chandrasekar	Educational Support Asst. (.48)	TBD	TBD
10.	OHES	Courtney	Crespo	Educational Support Asst. (.48)	TBD	TBD
11.	OHES	Kavitha	Ethiraj	Educational Support Asst. (.48)	TBD	TBD
12.	OHES	Bhavana	Khatri	Educational Support Asst. (.48)	TBD	TBD
13.	OHES	Nitika	Kumar	Educational Support Asst. (.48)	TBD	TBD
14.	OHES	Jennifer	Mascarenhas	Educational Support Asst. (.48)	TBD	TBD
15.	OHES	Taniya	Mitra	Educational Support Asst. (.48)	TBD	TBD
16.	HS	Anna	Aggabao	Paraprofessional (.48)	TBD	TBD
17.	HS	Mubasher	Azeem	Paraprofessional	TBD	TBD

18.	HS	Indrani	Ghosh	Paraprofessional	TBD	TBD
19.	HS	Indumathi	Govindarajan	Paraprofessional	TBD	TBD
20.	HS	Bindu	Gujavarthi	Paraprofessional	TBD	TBD
21.	HS	Eileen	Jones	Paraprofessional	TBD	TBD
22.	HS	Savita	Kaushal	Paraprofessional	TBD	TBD
23.	HS	Christine	Layton	Paraprofessional	TBD	TBD
24.	HS	Indrani	Moitra	Paraprofessional	TBD	TBD
25.	HS	Linda	Orcinolo	Paraprofessional	TBD	TBD
26.	HS	Margherita	Rappa	Paraprofessional	TBD	TBD
27.	HS	Siranoush	Topalian	Paraprofessional	TBD	TBD
28.	UCMS	Sandra	Ajamian	Paraprofessional	TBD	TBD
29.	UCMS	Regina	Fernandes	Paraprofessional	TBD	TBD
30.	UCMS	Jeannine	Girardeau	Paraprofessional	TBD	TBD
31.	UCMS	Rama	Hari	Paraprofessional	TBD	TBD
32.	UCMS	Vandana	Jain	Paraprofessional (504)	TBD	TBD
33.	UCMS	Sushma	Nekola	Paraprofessional	TBD	TBD
34.	UCMS	Daniel	Pace	Paraprofessional	TBD	TBD
35.	UCMS	Diane	Talarico	Paraprofessional	TBD	TBD
36.	UCMS	Swetha	Veldanda	Paraprofessional	TBD	TBD
37.	UCMS	Maryanne	Woolley	Paraprofessional	TBD	TBD
38.	LCMS	Gwendolyn	Bannon	Paraprofessional	TBD	TBD
39.	LCMS	Wejdan	Beach	Paraprofessional	TBD	TBD
40.	LCMS	Susan	Craven	Paraprofessional	TBD	TBD
41.	LCMS	Madhurima	Das	Paraprofessional	TBD	TBD
42.	LCMS	Swapna	Gottumukkala	Paraprofessional	TBD	TBD
43.	LCMS	Cristina	Knehr	Paraprofessional	TBD	TBD
44.	LCMS	Rashmi	Kulkarni	Paraprofessional	TBD	TBD
45.	LCMS	Neeharika	Penta	Paraprofessional	TBD	TBD
46.	LCMS	Gutta	Sunitha	Paraprofessional	TBD	TBD
47.	LCMS	Theresa	Thomas	Paraprofessional	TBD	TBD
48.	LCMS	Dawn	Tidona	Paraprofessional	TBD	TBD

49.	LCMS	Danielle	Wilson	Paraprofessional	TBD	TBD
50.	LCMS	Satya	Yadavalli	Paraprofessional	TBD	TBD
51.	VES	Lisa	Carrier	Paraprofessional	TBD	TBD
52.	VES	Deborah	Casisa	Paraprofessional	TBD	TBD
53.	VES	June	Charnuska	Paraprofessional	TBD	TBD
54.	VES	Irene	Dala	Paraprofessional (504)	TBD	TBD
55.	VES	Maria	Dudis	Paraprofessional	TBD	TBD
56.	VES	Paula	Hall	Paraprofessional	TBD	TBD
57.	VES	Latha	Jaipal	Paraprofessional	TBD	TBD
58.	VES	Christine	LaRue	Paraprofessional	TBD	TBD
59.	VES	Mary	Lynch	Paraprofessional	TBD	TBD
60.	VES	Archana	Murugaiyan	Paraprofessional	TBD	TBD
61.	VES	Suchita	Patel	Paraprofessional	TBD	TBD
62.	VES	Angela	Perone	Paraprofessional	TBD	TBD
63.	VES	Donna	Rechter	Paraprofessional	TBD	TBD
64.	VES	Jenna	Simon	Paraprofessional	TBD	TBD
65.	VES	Jeya	Stanley	Paraprofessional	TBD	TBD
66.	VES	Aparajita	Talukdar	Paraprofessional	TBD	TBD
67.	VES	Heather	Varela	Paraprofessional	TBD	TBD
68.	OHES	Sridevi	Alladi	Paraprofessional	TBD	TBD
69.	OHES	Shayla	Ansari	Paraprofessional	TBD	TBD
70.	OHES	Melissa	Beer	Paraprofessional	TBD	TBD
71.	OHES	Joanne	Bobal	Paraprofessional	TBD	TBD
72.	OHES	Kimberly	Colaiacovo	Paraprofessional	TBD	TBD
73.	OHES	Angela	D'Agostino	Paraprofessional	TBD	TBD
74.	OHES	Sanhita	Dasgupta	Paraprofessional	TBD	TBD
75.	OHES	Ratnanjali	Dutta	Paraprofessional	TBD	TBD
76.	OHES	Harpreet	Dutta	Paraprofessional	TBD	TBD
77.	OHES	Savita	Galagali	Paraprofessional	TBD	TBD
78.	OHES	Anuradha	Ghosh	Paraprofessional	TBD	TBD
79.	OHES	Neeraja	Goparapu	Paraprofessional	TBD	TBD

80.	OHES	Bhawana	Gupta	Paraprofessional	TBD	TBD
81.	OHES	Suman	Khandelwal	Paraprofessional	TBD	TBD
82.	OHES	Keerthi	Kobla	Paraprofessional	TBD	TBD
83.	OHES	Erika	Kolle	Paraprofessional	TBD	TBD
84.	OHES	Priyanka	Kumar	Paraprofessional	TBD	TBD
85.	OHES	Anusha	Maddineni	Paraprofessional	TBD	TBD
86.	OHES	Rashmi Dev	Mahadevaswamy	Paraprofessional	TBD	TBD
87.	OHES	Hemalatha	Mallela	Paraprofessional	TBD	TBD
88.	OHES	Vidhi	Marwaha	Paraprofessional	TBD	TBD
89.	OHES	Jyotsna	Mishra	Paraprofessional	TBD	TBD
90.	OHES	Meenakshi	Mishra	Paraprofessional	TBD	TBD
91.	OHES	Ranjini	Mohan	Paraprofessional	TBD	TBD
92.	OHES	Aparna	Nakka	Paraprofessional	TBD	TBD
93.	OHES	Banumathy	Nathan	Paraprofessional (.48)	TBD	TBD
94.	OHES	Deirdre	Owen	Paraprofessional	TBD	TBD
95.	OHES	Gurinder	Parhar	Paraprofessional	TBD	TBD
96.	OHES	Saravanakumar	Perumal	Paraprofessional	TBD	TBD
97.	OHES	Jennifer	Petrozzini	Paraprofessional	TBD	TBD
98.	OHES	Mary Preetha	Frank	Paraprofessional	TBD	TBD
99.	OHES	Priyanka	Puwar	Paraprofessional (.48)	TBD	TBD
100.	OHES	Leah	Ricci	Paraprofessional	TBD	TBD
101.	OHES	Shweta	Saxena	Paraprofessional	TBD	TBD
102.	OHES	Rajyalakshmi	Sayani	Paraprofessional	TBD	TBD
103.	OHES	Vandana	Sethi	Paraprofessional	TBD	TBD
104.	OHES	Archana	Singh	Paraprofessional	TBD	TBD
105.	OHES	Mary	Smith	Paraprofessional	TBD	TBD
106.	OHES	Diane	Wilmot	Paraprofessional	TBD	TBD
107.	OHES	Gitika	Yadav	Paraprofessional	TBD	TBD
108.	TRANS	Claire	Fazio	Registered Nurse	TBD	TBD
109.	UCMS	Karen	Rarich	Registered Nurse	TBD	TBD
110.	LCMS	Makiko	Davis	Registered Nurse	TBD	TBD

111.	VES	Yuen	Tang	Registered Nurse	TBD	TBD
112.	HS	Heather	Thompson	School Security Officer	TBD	TBD
113.	HS	Anthony	Muldowney	Technology Assistant	TBD	TBD
114.	UCMS	Kirsten	Brendel	Technology Assistant	TBD	TBD
115.	LCMS	Tyler	Catelli	Technology Assistant	TBD	TBD
116.	VES	Matthew	Schwarz	Technology Assistant	TBD	TBD
117.	OHES	Brett	Cnossen	Technology Assistant	TBD	TBD

4.5 I. 2025-26 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Seth	Beers	Grounds	TBD	TBD	N/A
2.	BD	Michael	Fejko	Maintenance/Grounds	TBD	TBD	N/A
3.	BD	Bruce	Fleming	Maintenance/Grounds	TBD	TBD	N/A
4.	BD	Matthew	Grish	Grounds	TBD	TBD	N/A
5.	BD	Gregory	Hayes	Maintenance/Grounds	TBD	TBD	N/A
6.	BD	Matthew	Martinkovic	Grounds	TBD	TBD	N/A
7.	BD	Brian	Ricci	Grounds	TBD	TBD	N/A
8.	BD	David	Sellyei	Maintenance/Grounds	TBD	TBD	N/A
9.	BD	Keith	Smith	Maintenance/Grounds	TBD	TBD	N/A
10.	HS	Lorena	Acevedo	Custodian	TBD	TBD	N/A
11.	HS	Nestor	Campos	Custodian	TBD	TBD	2nd Shift Stipend - TBD + Night Supervisor - TBD
12.	HS	Marta	Cartmell	Custodian	TBD	TBD	2nd Shift Stipend – TBD
13.	HS	Teresa	Elias Menchu	Custodian	TBD	TBD	2nd Shift Stipend – TBD
14.	HS	Drew	Gannon	Custodian	TBD	TBD	3rd Shift Stipend TBD + Saturday Stipend – TBD
15.	HS	Rosa	Hagerman	Custodian	TBD	TBD	2nd Shift Stipend – TBD

16.	HS	Elzbieta	Janusz	Custodian	TBD	TBD	Head Custodian - TBD
17.	HS	Alton	Jones	Custodian	TBD	TBD	2nd Shift Stipend - TBD
18.	HS	Silvia	Lizardi	Custodian	TBD	TBD	2nd Shift Stipend - TBD
19.	HS	Yesenia	Murillo Morales	Custodian	TBD	TBD	2nd Shift Stipend - TBD
20.	HS	Hipolito	Perez	Custodian	TBD	TBD	2nd Shift Stipend - TBD
21.	HS	Paul	Pike	Custodian	TBD	TBD	3rd Shift Stipend TBD + Saturday Stipend - TBD
22.	HS	Herberth	Sotovando	Custodian	TBD	TBD	2nd Shift Stipend - TBD
23.	UCMS	Eddy	De Leon	Custodian	TBD	TBD	N/A
24.	UCMS	Alma	Feria	Custodian	TBD	TBD	2nd Shift Stipend - TBD + Night Supervisor - TBD
25.	UCMS	Luis	Gramajo	Maintenance/Grounds	TBD	TBD	N/A
26.	UCMS	Halina	Loc	Custodian	TBD	TBD	2nd Shift Stipend - TBD
27.	UCMS	Esteban	Sanchez	Custodian	TBD	TBD	Head Custodian - TBD
28.	UCMS	Gabriela	Sanchez-Reyes	Custodian	TBD	TBD	Swing Shift Stipend - TBD
29.	UCMS	Gilberto	Taracena	Custodian	TBD	TBD	2nd Shift Stipend - TBD
30.	LCMS	Gregorio	Az Chay	Custodian	TBD	TBD	N/A
31.	LCMS	Ilma	Colop	Custodian	TBD	TBD	N/A
32.	LCMS	Virgilio	Colop	Custodian	TBD	TBD	2nd Shift Stipend – TBD
33.	LCMS	Estela	Colop-Soc	Custodian	TBD	TBD	2nd Shift Stipend – TBD
34.	LCMS	Erwin	Lopez	Custodian	TBD	TBD	Head Custodian - TBD
35.	LCMS	Cristina	Soc-Tizal	Custodian	TBD	TBD	2nd Shift Stipend - TBD

36.	VES	Cyril	Boco	Custodian	TBD	TBD	2nd Shift Stipend - TBD + Night Supervisor - TBD
37.	VES	Andres	Cux	Custodian	TBD	TBD	2nd Shift Stipend - TBD
38.	VES	Martha	Gomez	Custodian	TBD	TBD	N/A
39.	VES	Hugo	Guerrero	Custodian	TBD	TBD	Head Custodian - TBD
40.	VES	Steffi	Ordonez	Custodian	TBD	TBD	2nd Shift Stipend - TBD
41.	OHES	Bozena	Kusina	Custodian	TBD	TBD	Swing Shift Stipend - TBD
42.	OHES	Ryan	McDonald	Custodian	TBD	TBD	Head Custodian - TBD
43.	OHES	Lilian	Ordonez	Custodian	TBD	TBD	2nd Shift Stipend - TBD
44.	OHES	Kevin	Owens	Custodian	TBD	TBD	2nd Shift Stipend - TBD
45.	OHES	Dorota	Roszkowska	Custodian	TBD	TBD	N/A
46.	OHES	Johana	Soto	Custodian	TBD	TBD	Swing Shift Stipend - TBD
47.	OHES	Williams	Sotovando	Custodian	TBD	TBD	2nd Shift Stipend - TBD

4.6 J. 2025-26 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$82,722
2.	OHES	Vincent	Carrube	Safety and Security Coordinator (10 MO)	\$63,456
3.	BD	Wilbert	Castro	Computer Technician	\$66,764
4.	/	Jamie	Chaya	Executive Secretary to the Business Administrator	\$88,000
5.	HS	Richard	Floyd	Safety and Security Coordinator (10 MO)	\$63,456
6.	LCMS	Thomas	Frascella	Safety and Security Coordinator (10 MO)	\$61,311
7.	BD	Rufino	Garcia Canseco	Mechanic	\$82,400
8.	UCMS	John	Insabella	Safety and Security Coordinator (10 MO)	\$63,456

9.	HS	Matthew	Lawrence	Safety and Security Coordinator (10 MO)	\$63,456
10.	VES	Mark	Leopold	Safety and Security Coordinator (10 MO)	\$61,311
11.	BD	Valerie	Lewis	Executive Secretary to Superintendent	\$100,811
12.	BD	Sharon	Martin	Confidential Secretary to the Asst. Supt. of Human Resources/Board Office Receptionist	\$66,073
13.	BD	Michele	Meechan	Payroll Manager	\$104,617
14.	BD	Michael	O'Neill	Director of Facilities	\$157,733
15.	BD	Stacey	O'Neill	HR Manager	\$73,949
16.	BD	Jeison	Piedrahita Guerrero	Mechanic	\$61,800
17.	BD	Edward	Robinson	Assistant to Director of Facilities	\$88,764
18.	BD	Christopher	Savage	Computer Technician	\$56,650
19.	BD	Karen	Sinclair	Benefits Coordinator	\$76,756
20.	BD	Lucianne	Smith	Executive Secretary to the Asst. Superintendent	\$82,157
21.	BD	David	Tarantula	Systems Manager/ Lead Technician	\$66,574
22.	BD	Drew	Vanderzee	Supervisor of Maintenance and Grounds	\$113,300
23.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$85,284
24.	BD	Anthony	Ventura	Mechanic	\$75,000
25.	BD	Thomas	Wain	Director of Safety and Security	\$113,994
26.	BD	Ryan	Waldis	Communications Specialist	\$74,624
27.	BD	Dwayne	Washington	Transportation Supervisor	\$133,256
28.	BD	Andrew	Weicksel	Network Administrator	\$90,029

4.7 K. 2025-26 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	OHES	Jennifer	Belmont	Special Services Supervisor (10 Mo)	TBD
2.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	TBD
3.	BD	Jeffrey	Brooks	Director of Technology, 12 MO	TBD
4.	OHES	Lisa	Caudill	Vice Principal, 12 MO	TBD
5.	HS	Vincent	Cuccaro	Vice Principal, 12 MO	TBD

6.	DISTRICT	Cory	Delgado	Dir. Of School Counseling & Student Wellness	TBD
7.	BD	Michele	Deremer	Director of Special Services	TBD
8.	HS	Tyniesha	Douglas	9-12 Supervisor (Social Studies)	TBD
9.	LCMS/ VES	Regina	Dunich	Special Services Supervisor	TBD
10.	VES/ OHES	Jessica	Glover	K-4 Supervisor (Math/Science)	TBD
11.	HS	Kristopher	Grundy	Director of Athletics, 12 MO	TBD
12.	VES	Susan	Lacy	Principal, 12 MO	TBD
13.	HS	John	McAvaddy	Vice Principal, 12 MO	TBD
14.	VES/ OHES	Amy	Monaco	K-4 Supervisor (LA/SS)	TBD
15.	LCMS	Scott	Pachuta	Vice Principal, 12 MO	TBD
16.	HS	Heather	Pino-Beattie	Principal, 12 MO	TBD
17.	UCMS/ LCMS	Danielle	Puglisi	5-8 Supervisor (Math/Science)	TBD
18.	DISTRICT	Alma	Reyes	K-12 Supervisor of World Language	TBD
19.	HS	Jennifer	Riddell	Supv-12 Month	TBD
20.	LCMS	Lisa	Romano	Principal, 12 MO	TBD
21.	HS/UCMS	Daryl	Schwenck	Special Services Supervisor, 12 MO	TBD
22.	HS	Karen	Seeman	9-12 Supervisor (English)	TBD
23.	HS	Jason	Sullivan	9-12 Supervisor (Science)	TBD
24.	OHES	Daniel	Van Hise	Principal, 12 MO	TBD
25.	HS	John	Vitale	Vice Principal, 12 MO	TBD
26.	DISTRICT	Adam	Warshafsky	K-12 Supervisor of Visual and Performing Arts, 12 MO	TBD

L. 2025-26 Renewals Transportation

	Location	First	Last	Assignment	25/26 Step	Additional Hourly Compensation for Years of Service	25/26 Hourly Rate/ Salary
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1.	TRANS	Tyrene	Agosto	Bus Attendant	TBD	TBD	TBD
2.	TRANS	Patricia	Fox	Bus Attendant	TBD	TBD	TBD
3.	TRANS	Elizabeth	Mann	Bus Attendant	TBD	TBD	TBD
4.	TRANS	Susan	McCarthy	Bus Attendant	TBD	TBD	TBD
5.	TRANS	Dalia	Nolan	Bus Attendant	TBD	TBD	TBD
6.	TRANS	Elizabeth	Pierrot	Bus Attendant	TBD	TBD	TBD
7.	TRANS	Laxmi	Reddy	Bus Attendant	TBD	TBD	TBD
8.	TRANS	Linda	Sikorsky	Bus Attendant	TBD	TBD	TBD
9.	TRANS	Barbara	Stegman	Bus Attendant	TBD	TBD	TBD
10.	TRANS	Ronald	Van Derveer	Bus Attendant	TBD	TBD	TBD
11.	TRANS	Jazmen	Bennett	Bus Driver	TBD	TBD	TBD
12.	TRANS	Nancy	Bering	Bus Driver	TBD	TBD	TBD
13.	TRANS	Ronald	Bove	Bus Driver	TBD	TBD	TBD
14.	TRANS	Gregg	Boyden	Bus Driver	TBD	TBD	TBD
15.	TRANS	Ruth Ann	Bradley	Bus Driver	TBD	TBD	TBD
16.	TRANS	Susan	Cruser	Bus Driver	TBD	TBD	TBD
17.	TRANS	Gladys	Davies	Bus Driver	TBD	TBD	TBD
18.	TRANS	Jada	Denigris	Bus Driver	TBD	TBD	TBD
19.	TRANS	Marie	Desir Vernard	Bus Driver	TBD	TBD	TBD
20.	TRANS	Elizabeth	Evon	Bus Driver	TBD	TBD	TBD
21.	TRANS	Cathy	Franzoso	Bus Driver	TBD	TBD	TBD
22.	TRANS	Marlene	Fregeolle	Bus Driver	TBD	TBD	TBD
23.	TRANS	Kimberly	Galatro	Bus Driver	TBD	TBD	TBD
24.	TRANS	Pamela	Gara	Bus Driver	TBD	TBD	TBD
25.	TRANS	Hector	Garcia	Bus Driver	TBD	TBD	TBD
26.	TRANS	Paul	Grigg	Bus Driver	TBD	TBD	TBD
27.	TRANS	Michael	Harvey	Bus Driver	TBD	TBD	TBD
28.	TRANS	Wilbur	Higgins	Bus Driver	TBD	TBD	TBD
29.	TRANS	Terrance	Jenkins	Bus Driver	TBD	TBD	TBD
30.	TRANS	Lindsay	King	Bus Driver	TBD	TBD	TBD
31.	TRANS	Charles	Kletz	Bus Driver	TBD	TBD	TBD

32.	TRANS	Jo-Ann	McLaughlin	Bus Driver	TBD	TBD	TBD
33.	TRANS	Mark	Mihalko	Bus Driver	TBD	TBD	TBD
34.	TRANS	Nicholas	Mistretta	Bus Driver	TBD	TBD	TBD
35.	TRANS	Peter	Mistretta	Bus Driver	TBD	TBD	TBD
36.	TRANS	Traci	Morelli	Bus Driver	TBD	TBD	TBD
37.	TRANS	Stephanie	Needham	Bus Driver	TBD	TBD	TBD
38.	TRANS	Sharon	Newcomer	Bus Driver	TBD	TBD	TBD
39.	TRANS	Victoria	Novack-Metz	Bus Driver	TBD	TBD	TBD
40.	TRANS	Gerry	Pichardo	Bus Driver	TBD	TBD	TBD
41.	TRANS	Janet	Pinnella	Bus Driver	TBD	TBD	TBD
42.	TRANS	Gilbert	Quick	Bus Driver	TBD	TBD	TBD
43.	TRANS	ShaBree	Quinones	Bus Driver	TBD	TBD	TBD
44.	TRANS	Gloria	Rahman	Bus Driver	TBD	TBD	TBD
45.	TRANS	Nancy	Rainey	Bus Driver	TBD	TBD	TBD
46.	TRANS	Alonda	Robinson	Bus Driver	TBD	TBD	TBD
47.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	TBD	TBD	TBD
48.	TRANS	Gigi	Sala	Bus Driver	TBD	TBD	TBD
49.	TRANS	Svilen	Stoev	Bus Driver	TBD	TBD	TBD
50.	TRANS	Wilson	Suarez	Bus Driver	TBD	TBD	TBD
51.	TRANS	Raymond	Thomas	Bus Driver	TBD	TBD	TBD
52.	TRANS	Karen	Faille	Dispatcher (10 MO)	N/A	N/A	TBD
53.	TRANS	Patricia	Smith	Dispatcher	N/A	N/A	TBD

M. Appointments – To Be Funded by ESEA Title III and Title III Immigrant FY25

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Kaitlin	O'Donnell	Teacher – Title III ESL Student Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$65.54 p/h \$30.00 p/h	01/22/2025 – 06/19/2025
2.	LMS	Nicole	Murphy	Teacher – Title III ESL Student Tutoring (Not to Exceed 32 hours) - Revised	\$65.54 p/h \$30.00 p/h	01/22/2025 – 06/19/2025

				Prep (Not to Exceed 32 hours) – <i>Revised</i>		
3.	UMS	Staci	Anderson	Teacher – Title III ESL Student Tutoring (Not to Exceed 20 hours) - <i>Revised</i> Prep (Not to Exceed 20 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	01/22/2025 – 06/19/2025

N. Appointments – To Be Funded by ESEA Title I FY25

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	OHES	Eric	Sletteland	Teacher – Title I Connections Program (Not to Exceed 48 hours) - <i>Revised</i>	\$65.54 p/h	11/04/2024 – 06/19/2025 – <i>Revised</i>
2.	OHES	Laura	Sapnar	Teacher – Title I Connections Program (Not to Exceed 48 hours) - <i>Revised</i>	\$65.54 p/h	11/04/2024 – 06/19/2025 - <i>Revised</i>
3.	OHES	Jessica	Troy	Teacher – Title I Connections Program (Not to Exceed 48 hours) - <i>Revised</i>	\$65.54 p/h	11/04/2024 – 06/19/2025 - <i>Revised</i>
4.	OHES	Kaitlyn	Merritt	Teacher – Title I Connections Program (Not to Exceed 48 hours) - <i>Revised</i>	\$65.54 p/h	11/04/2024 – 06/19/2025 - <i>Revised</i>

O. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Brandon Scott	Karen Kevorkian	Alternate	\$1,000.00	\$366.66	04/01/2025 – 06/30/2025

P. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Andleeb	Ali	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
2.	DISTRICT	Priyanka	Date	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
3.	DISTRICT	Emily	Fockler	Student Teacher/Substitute Teacher	NEW	09/01/2025-06/30/2025
4.	DISTRICT	Jim	Gabrielski	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025

5.	DISTRICT	Elea	Guillemot	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
6.	DISTRICT	Sravanthi	Gunti	Substitute Secretary/Clerk/ESA	NEW	04/29/2025-06/30/2025
7.	DISTRICT	Marina	Kogan	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
8.	DISTRICT	Kaitlin	Kozimbo	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
9.	DISTRICT	Umayal	Meenakshi Sundaram	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
10.	DISTRICT	Linda	Paez Bishop	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
11.	DISTRICT	Kayla	Rasmussen	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
12.	DISTRICT	Sophia	Shang	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
13.	DISTRICT	Richard	Smith	Substitute Teacher/Paraprofessional	NEW	04/29/2025-06/30/2025
14.	DISTRICT	Luis	Velazquez Jr.*	Substitute Custodian	NEW	04/29/2025-06/30/2025

Q. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1441.68	Designing Curriculum and Instruction I
2.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1441.68	The Reflective Practitioner
3.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1441.68	Learning as a Science
4.	MHS	Valerie	Kruger	Gratz College	2025-2026	3	\$1395.00	Foundations of Creativity
5.	MHS	Valerie	Kruger	Gratz College	2025-2026	3	\$1395.00	Motivating Today's Learner
6.	MHS	Valerie	Kruger	Gratz College	2025-2026	3	\$1395.00	Arts Integration in the Classroom, Application Across Curriculum
7.	TRANS	Gigi	Sala	Rutgers University	2024-2025	21	\$688.00	Transporting Students with Disabilities
8.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	1716.75	Practicum in Adapted PE
9.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	1716.75	Introduction to Adapted PE

R. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Duong	Nguyen	Wrestling Coach, Volunteer Coach	\$800	2024-25 Winter Season (Reimbursed by the Booster Club)
2.	MHS	Matthew	Jaworovich	Lacrosse Coach, JV, Boys	\$5,900	2024-25 Spring Season

S. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Elizabeth	Fevola	Supplemental Physical Therapy/Evaluations	\$69.19 p/h	01/06/2025 – 06/30/2025
2.	DISTRICT	Robert	Skibinski	Reconciler of School Monies	\$5,560.00	2025 -2026 School Year
3.	MHS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	\$4,115.39	04/22/2025 – 06/30/2025
4.	MHS	Michele	Caltiere	Teaching 1 Additional Period (Special Education)	\$4,766.52	04/22/2025 – 06/30/2025
5.	MHS	Debra	O'Reilly	Teaching 1 Additional Period (Special Education)	\$4,870.02	04/22/2025 – 06/30/2025
6.	MHS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	\$4,075.60	04/22/2025 – 06/30/2025
7.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Math)	\$2,043.20	06/02/2025 – 06/30/2025
8.	MHS	Kelly	Rafferty-Kneafsey	Teaching 1 Additional Period (Math)	\$1,851.57	06/02/2025 – 06/30/2025
9.	MHS	Nitu	Sinha	Teaching 1 Additional Period (Math)	\$2,108.30	06/02/2025 – 06/30/2025
10.	MHS	Michael	Stern	Teaching 1 Additional Period (Math)	\$2,223.27	06/02/2025 – 06/30/2025
11.	MHS	Jamar	Thigpen	Teaching 1 Additional Period (Math)	\$1,651.97	06/02/2025 – 06/30/2025
12.	MHS	Katherine	Tessein	Teaching 1 Additional Period (Math) - Revised	\$1,827.90	05/14/2025 – 06/12/2025
13.	MHS	Elsa	Licinski	Teaching 1 Additional Period (Spanish)	\$8,177.60	03/03/2025 – 06/30/2025
14.	MHS	Eliana	Molano	Teaching 1 Additional Period (Spanish)	\$8,469.60	03/03/2025 – 06/30/2025
15.	MHS	Craig	Buszka	Teaching 2 Additional Periods (Science)	\$3,681.06	04/22/2025 – 05/16/2025
16.	MHS	May Jean	Cheah	Teaching 1 Additional Periods (Science)	\$1,563.99	04/22/2025 – 05/16/2025
17.	MHS	Elizabeth	Dilgard	Teaching 1 Additional Periods (Science)	\$1,726.53	04/22/2025 – 05/16/2025

18.	MHS	Jason	Sullivan	Teaching 1 Additional Periods (Science)	\$2,583.24	04/22/2025 – 05/16/2025
19.	VES	Rose	Bauer	School Leadership Internship with Susan Lacy	N/A	05/12/2025 – 08/01/2025
20.	VES	Rose	Bauer	Teacher – Family Math Night (Not to Exceed 3 hours)	\$30.00 p/h	03/01/2025 – 03/31/2025
21.	VES	Kathryn	Dunham	Teacher – Family Math Night (Not to Exceed 3 hours)	\$30.00 p/h	03/01/2025 – 03/31/2025
22.	VES	Tracey	Hvizdos	Teacher – Family Math Night (Not to Exceed 3 hours)	\$30.00 p/h	03/01/2025 – 03/31/2025
23.	VES	Andrew	Martinez	Teacher – Family Math Night (Not to Exceed 3 hours)	\$30.00 p/h	03/01/2025 – 03/31/2025
24.	OHES	Lisa	Piccirillo	Teacher – Family Math Night (Not to Exceed 3 hours)	\$30.00 p/h	03/01/2025 – 03/31/2025

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 24-25 salary guides until new salary guides are established.

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6149 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 19, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4080 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective April 11, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Increment Withholding – Approve the following resolution:

WHEREAS, the Superintendent of Schools (“Superintendent”) has recommended that the Montgomery Township Board of Education (“Board”) withhold the employment and adjustment increments of employee #6149 (“Employee”) for the 2025-2026 school year based on unprofessional conduct and lack of professional judgment, which the Employee was informed of by the Superintendent during the 2024-2025 school year; and

WHEREAS, on April 29, 2025 the Board provided the Employee with the opportunity for an informal appearance before the Board and to have a representative appear on his behalf and present witnesses and documentary evidence; however, the Employee did not utilize this opportunity; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the entire record including the reasons provided to the Employee by the Superintendent through the Evaluative Memorandum and Notice of Increment Withholding, dated April 8, 2025; and

WHEREAS, the Board has determined that the Superintendent’s recommendation to the Board that the Employee’s employment and adjustment increments be withheld for the 2025-2026 school year is amply supported by the record as a whole;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the Employee’s employment and adjustment increments for the 2025-2026 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the School Business Administrator/Board Secretary provide the Employee with written notice that his employment and adjustment increments for the 2025-2026 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution, all pursuant to N.J.S.A. 18A:29-14.

0, (prorated) effective March 19, 2025.